

CRITERIA 5 STUDENT SUPPORT**5.2.1 Supporting documents (Offer Letters / Appointment Letters) of outgoing students regarding placements during the year 2022-23**

Sr. No.	Name of the student	Contact	Program Graduated From	Name of employer	Pay package
1	Chirag Balasaheb Khandagale	8424831651	TYBBI	KHUSHI INTERNATIONAL.	216000
2	Atharva More	9867546180	TYBMS	NANDINI FROZEN FOODS	180000
3	Suresh Choudhary	7910788806	TYBMS	RAJ SHREE ELECTRIC & HARDWARE	300000
4	Sujal Omprakash Gupta	7208400847	TYBMS	URMI ENTERPRISE	240000
5	Janvi Yadav	7208536098	TYBCOM	VENTES AVENUES Pvt.	405600
6	Tanvi Poojary	8077502803	TYBMS	I SOLUTION	144000
7	Sukesh Kurba	8452809318	TYBCOM	INSPACE TECHNOLOGIES Pvt .	147612
8	Mohammed Khalid Mohammad Valid	8928025572	TYBSCIT	INNOV Pvt.	184308
9	Soham Santosh Nalawade	9702114501	TYBMS	QUESS Pvt.	133188
10	Soham Kishor Jagdale	8268718791	TYBCOM	RAO & ASSOCIATES	216000
11	Jyoti S Varun	7045104073	TYBMS	MAHAVIR CREATION	144000
12	Prity Hiralal Gautam	9969436901	TYBMS	IVANGEL SALES & Services Pvt Ltd.	178008
13	Ajay Kumar Gupta	8104960073	TYBAMMC	SUNDRAM FILE	144000
14	Rohit Jmunaprasad Rajbhar	9769595518	TYBAMMC	UFO CIN MEDIA NETWORK	96000
15	Mohd Kaif Shaikh	8591490785	TYBMS	PRABHAT ROADWAYS	180000
16	Hardik Santosh Kurhade	9321795348	TYBMS	PRABHAT ROADWAYS	180000
17	Satyam Singh	9967426534	TYBMS	E4F CONNECT	60000
18	Leann Lobo	8454079340	TYBMS	E4F CONNECT	60000
19	Ritika Kanojia	7208444663	TYBMS	DAINIK SAMACHAR NEWS	36000
20	Nitin Garg	9372940963	TYBMS	EUREKA OUTSOURCING SOLUTIONS Pvt Ltd .	170400
21	Anurag Akhilesh Shukla	9004721009	TYBMS	ORCHIDS THE INTERNATIONAL SCHOOL	240000
22	Meghna Santosh Desai	8756854997	TYBMS	CONCENTRIX Ltd.	216000
23	Viraj Rakesh Kasbewala	8952865277	TYBAF	Square yard Consulting private limited	265000
24	Abhishek Yadav	9952683138	TYBAF	BRIGHT TELECOME	186000

25	Saurbha Ghosh	8879196079	TYBMS	ATHENA BPO PVT. LTD.	216000
26	Saif Khan	8877963097	TYBCOM	FINZEN	204000
27	Sandesh Gadhave	8953956017	TYBSCIT	ITS DIGITEL ERA	180000
28	Aditya Dhanraj Jagtap	8928662922	TYBCOM	ATHANA BPO PVT.LTD.	144000
29	Pranali Vijay Gawande	9768948432	TYBCOM	ATHANA BPO PVT.LTD.	140000
30	Krutika Devdatt Chavan	7208681164	TYBCOM	ANOOP CONSULTENCY	72000
31	Rupal Pawar	8422925066	TYBCOM	JANAWAMY ASSOCIATES.	144000
32	Meghna Desai	9619420907	TYBMS	TELEPERFORMANCE	423564
33	Vivek Gupta	8108383003	TYBAF	BEYOND ENOUGH	180000
34	Ali Khan.	9137238376	TYBMS	URBAN HOSPITALITY SERVICES.	144000
35	Farden Shaikh	7655023149	TYBMS	ATHENA BPO PVT. LTD.	170400
36	Mohd Saif Khan	8949256168	TYBCOM	ATHANA BPO PVT.LTD.	176760
37	Priya Vishvakarma	9082244579	TYBCOM	ATHANA BPO PVT.LTD.	171720
38	Yadav Suraj Kumar Kaushal Kumar	7738491150	TYBFM	GENIOUS CONSULTENCY Ltd .	202536
39	Saura Vhsurendra Yadav	8779397847	TYBFM	GENIOUS CONSULTENCY Ltd .	188856
40	Ajay Rajesh Kamble	7830761769	TYBCOM	BIG BASKET	120000
41	Sahil Devendra Thakur	8452957284	TYBMS	ORCHIDS THE INTERNATIONAL SCHOOL	240000
42	Manish Chavan	8108773974	TYBMS	RAJYOG IMPEX WATCHES	60000
43	Yash Prabhakar Hatim	8291659424	TYBCOM	MINDS 2 BRANDS	180000
44	Tejas Deshmukh	9324576877	TYBCOM	EBIXCASH GLOBAL Services Pvt Ltd.	216000
45	Vinayak Subhash Gaikwad	8928742550	TYBAMMC	DURGA ESTATE AGENCY	180000
46	Sukesh Narsappa Kurba	7977764354	TYBAMMC	FIDELIS TECHNOLOGY SERVICES Pvt Ltd.	144000
47	Ritika Kanojia	7304024710	TYBAMMC	PRINTLINE MEDIA SOLUTIONS	72000
48	Titus Isac Sannekar	8291398211	TYBAMMC	LESTER INFOSERVICES	197216
49	Sharan Kurba	7977051126	TYBAMMC	CONENTRIX SERVICES Pvt Ltd.	193236
50	Sejal Devendra Warang	9004315339	TYBAMMC	KANALYTICS SERVICES Pvt Ltd.	192000
51	Ganash Pradhan	9326091553	TYBAMMC	SKANDA MEDIA SERVICES	200004
52	Abhishek Sabat	9082939264	TYBAMMC	MOBINET MEDIA	180000
53	Neha Angchekar	9136313058	TYBAF	SHANKAR & KISHOR CA FIRM	150000
54	Nidhi Bagga	8828366833	TYBAF	FINACUS SOLUTIONS	230161
55	Nikhil Ramesh Singh	9152139235	TYBMS	ATHANA BPO PVT.LTD.	176760
56	Komal Yadav	8104201434	TYBBI	ATHANA BPO PVT.LTD.	144000

57	Anjaly Sharma	8779122799	TYBBI	DEV MAEKETING	156000
58	Akash Rakesh Soni	8356854997	TYBMS	HDFC SECURITIES	
59	Nikita Prajapati	8452865276	TYBAF	Eternia Trading Pvt Ltd.	192000
60	Rushabh Rajbhar	9152682138	TYBAF	Hinduja Global Solution	228700
61	Shilpa Rajbahar	8779195078	TYBAF	MRSP & CO.LLP	84000
				CHARTERED ACCOUNTANTS	
62	Arjun Rathod	8108963097	TYBAF	CONCENTRIX Ltd.	
63	Janvi Ravanang	8452955017	TYBAF	PROCAM FLEXOPRINTS Pvt Ltd	180000
64	Mansi vishwakarma	8928662922	TYBAF	MARSHALLS ENTERPRISES INDIA Pvt Ltd .	180000
65	Savita Yadav	9167948431	TYBAF	NIRMAL BUILDTECH INDIA Pvt Ltd.	178632
66	Rabeena Darai	7208681164	TYB.COM	DIAMOUR JWELES Pvt Ltd	136368
67	Poonam Kesharwani	9372340277	TYB.COM	GENESYS	180000
68	Sanket Hasbe	9702772403	TYB.COM	KOTAK MAHINDRA BANK Ltd	37500
69	Shubham Dubey	8369822230	TYB.COM	Me -Him Tech Edge SOLUTIONS	
70	Vishal Yadav	7804265311	TYB.COM	Suresh Surana & Associates Chartered Accountants	144000
71	Prathamesh Wadhavane	809775845	TYB.COM	GS. MAHANAGAR CO- OPERATIVE BANK Ltd .	156000
72	Aupesh Meatri	8433673522	TYB.COM	ANTRA WEB Technology	163000
73	Amaan Shhaikh	9372648040	TYB.COM	Teleperformance	
74	Shanbhavi Paswan	7045799660	TYB.COM	ACCENTURE	
75	Mohammad Fardeen Shaikh	9653695121	TYBMS	DEEPSEA FINVEST	114000
76	Afreen Qureshi	8928546238	TYBMS	P.D ENTERPRISES	
77	Abhiishek Subhaschandra Yadav	9136595185	TYBMS	BRIGHT TELECOME	186000
78	Alishah Rasul Khan	9619514611	TYBMS	UNIQUE AIR PRODUCTS	216000
79	Usman Parvez Khan	9004888326	TYBMS	STACK LINK	316000
80	Hitesh Shekhar Kunden	8355900430	TYBMS	LIFTVEL INDUSTRIES	200400
81	Sunny Gaud	9653627722	TYBMS	PAMOSA INTERNATIONAL MARKETING PVT. LTD.	
82	Vinanti Suresh More	9987362476	TYBMS	STAR CONNECT CRRERS PVT.LTD.	174000
83	Satish Sanjay Makare	8104382379	TYBMS	SILASOLUTIONS PVT.LTD.	234240
84	Aman Firoz Khyan	8104007499	TYBMS	NCR	102500
85	Priyanka Gaikwad	8850742003	TYBMS	TEZZRACT	237217.44
86	Priti Amritlal Prajapati	9082829264	TYBMS	AMPA ORTHODONTICS	

				PVT.LTD.	
87	Nidhi Pramod Dalvi	7506750576	TYBMS	CELEBI NAS AIRPORT SERVICES IND PVT.LTD.	
88	Khan Yasheel Zahera	9987974676	TYBMS	ATENAS FATINITY	300000
89	Tanvirajendra Boreda	9321984706	TYBMS	STAR CONNECT BUSINESS SOLUTION PVT.LTD.	
90	Harshali Rajendra Dalvi	8082242222	TYBMS	TATA CONCELTANCY SERVICIOE	169920
91	Harikesh Landge	7620079564	TYBMS	RUR GREEN LIFE PVT.LTD.	180000
92	Iccha Latta	8828321666	TYBMS	REALINCE RETAIL	
93	Abhishek Padval	7208126362	TYBMS	STAR CONNECT BUSINESS SOLUTION PVT.LTD.	
94	Rupali Govind Utekar	9152083602	TYBMS	KOTAK MAHINDRA BANK Ltd	180876
95	Anish Jadhav	9702394003	TYBMS	INNOVE	
96	Vishwakarma Sushila	9004018949	TYBMS	SHIV SHAKTI INTERIOR	
97	Dharmendra Singh	9136196388	TYBBI	Mihir Modak & Company	1,80,000
98	Gudiya Subhedar	91983319371 1	TYBCOM	Acuite rating	2,50,000/-
99	Ansari Alkushada Aabid	91797745606 6	TYBCOM	Acuite rating	2,50,000/-
100	Bondare Adanan Kasam	8108995825	TYBCOM	Acuite rating	2,50,000/-
101	Mishra Suyash Anil	91915231580 4	TYBSCIT	Acutec	2.00,000/-
102	Rathod Ganesh Ramesh	91845406303 6	TYBSCIT	Acutec	2.00,000/-
103	Saifee Zoya Mohd Shamshad Nanhe	91808040737 5	TYBSCIT	Acutec	2.00,000/-
104	Sayyed Sabi Ahsan Fazal Abbas	91705494643 5	TYBSCIT	Acutec	2.00,000/-
105	Chauhan Arvindkumar Sampatkumar	91932199189 8	TYBMS	Athena solutions consulting	2,60,000
106	Dalvi Harshali Rajendra	9892360807	TYBMS	Athena solutions consulting	2,60,000
107	Choudhary Rakesh Kumar Dhanraj	91703964764 1	TYBAF	Athena solutions consulting	2,60,000
108	Edathara Vaishnav Sidharthan	91771088880 5	TYBAF	Athena solutions consulting	2,60,000
109	Ghumpula Harika Gopaipulu	91807450880 9	TYBAF	Athena solutions consulting	2,60,000
110	Kharat Prasanjit Pradeep	91932610230 0	TYBBI	Atomos	1,60,000
111	Mirgal Sakshi Vinod	91932622137 0	TYBBI	Atomos	1,60,000
112	Murmu Amar Moneshwar	91932629764	TYBBI	Atomos	1,60,000

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113	Nagi Harpreet Kaur Harjeet Singh	91885012279 9	TYBBI	Atomos	1,60,000
114	Bansode Kajal Shantaram	91865203626 7	TYBCOM	Aviva Life insurance	2,25,000
115	Bhardwaj Sushmita Ravindra	91865720873 7	TYBCOM	Aviva Life insurance	2,25,000
116	Bhartiya Suraj Shivjeet	91882837967 5	TYBCOM	Aviva Life insurance	2,25,000
117	Bhatia Pratham Vinod	91816953147 5	TYBCOM	Aviva Life insurance	2,25,000
118	Chaudhry Aaftab Alam Abdul Rahim	91770008731 8	TYBMS	Bajaj Allianz Life insurance	3,50,000
119	Chauhan Amit Rajesh	91773895538 9	TYBMS	Bajaj Allianz Life insurance	3,50,000
120	Ansari Wasim Shamim	91976858915 0	TYBMS	Bajaj Allianz Life insurance	3,50,000
121	Birhade Raj Prakash	91976939676 3	TYBMS	Bajaj Allianz Life insurance	3,50,000
122	Megha Manoharan	91750601505 8	TYBMS	Bajaj Allianz Life insurance	3,50,000
123	Sonia Saji	91932148101 2	TYBMS	Bajaj Allianz Life insurance	3,50,000
124	Ansari Ariba Mohd Iqbal	91869382025 2	TYBMS	Bajaj Allianz Life insurance	3,50,000
125	Chauhan Manish Surjeet	91771502515 4	TYBSCIT	Brahma Technologies	60,000
126	Choudhary Mukhtar Ahmed Iftekhar Ahmed	91845280931 8	TYBSCIT	Brahma Technologies	60,000
127	Deshmukh Shreyash Shivajirao	91892802557 2	TYBSCIT	Brahma Technologies	60,000
128	Hashmi Izhar Juber	91970211450 1	TYBSCIT	Brahma Technologies	60,000
129	Ingale Ajinkya Pramod	91843362049 7	TYBSCIT	Brahma Technologies	60,000
130	Jaiswar Shivam Santlal	91976801331 8	TYBSCIT	Brahma Technologies	60,000
131	Angchekar Neha Rajesh	91913631305 8	TYBAF	Carmine communication	96,000
132	Bagga Nidhi Gurjap	91750655865 8	TYBAF	Carmine communication	96,000
133	Bandarkar Tejas Ganesh	91932653917 2	TYBAF	Carmine communication	96,000
134	Gupta Yash Rajesh	91916731088 2	TYBAF	Carmine communication	96,000

135	Haldankar Sanali Anil	91976912668 4	TYBAF	Carmine communication	96,000
136	Dubey Vivek Kmumar Jitendra Kumar	91937237340 0	TYBMS	Carwale	1,92,000
137	Fernandes Jennessa Felix	022 21646432	TYBMS	Carwale	1,92,000
138	Gaikwad Priyanka Annasaheb	91885074200 3	TYBMS	Carwale	1,92,000
139	Gaikwad Rahul Ramu	91885070104 6	TYBMS	Carwale	1,92,000
140	Ferrao Stalion Samson	91750689129 5	TYBAMMC	Cuvette Human Resource	1,20,000
141	Gadekar Aakash Keshav	91913708154 7	TYBAMMC	Cuvette Human Resource	1,20,000
142	Ishant sodeshi	9320166613	TYBAMMC	Cuvette Human Resource	1,20,000
143	Gadhawe Rutik Rajesh	91915281302 8	TYBAMMC	Cuvette Human Resource	1,20,000
144	Ansari Shadab Hussain Mohd Shakil	91797714667 4	TYBMS	Datagami	3,00,000
145	Borhade Deepti Dattatray	91976972565 8	TYBMS	Datagami	3,00,000
146	Ansari Sarfaraz Sajir Ahmed	91983354344 0	TYBSCIT	Datamatics	1,60,000
147	Benvanshi Dheeraj Shyamji	91902934959 3	TYBSCIT	Datamatics	1,60,000
148	Chandanshiv Nikhil Shivaji	91937265593 8	TYBSCIT	Datamatics	1,60,000
149	Gupa Ankit Dinanath	91865570253 5	TYBCOM	Dmart	1,94,000
150	Ansari Mohd Ammar Mohd Arif	91702117969 9	TYBMS	Dmart	1,94,000
151	Ansari Saahil Md Shah Md	91885048189 0	TYBMS	Dmart	1,94,000
152	Chaudhari Mohd Ayaan Abdul Khalik	91773874141 5	TYBMS	Dmart	1,94,000
153	Gupta Raj Indrajeet	91932129594 7	TYBAF	Dwello	3,00,000
154	Jadhav Aryan Sunil	91937205201 0	TYBAF	Dwello	3,00,000
155	Jaiswal Kiran Ranjit	91996724996 2	TYBAF	Dwello	3,00,000
156	Bhagwane Ankita Shyam	91961961094 5	TYBBI	Dwello	3,00,000
157	Chavan Dipali Rajendra	91977373258 6	TYBBI	Dwello	3,00,000

158	Chauhan Kishan Udayraj	91989213357 3	TYBCOM	GEBBS	2,04,000
159	Choudhary Farooque Ahmed Iftekhar Ahmed	91932478159 8	TYBCOM	GEBBS	2,04,000
160	Awade Prashant Tirmukh	91913625565 3	TYBCOM	Grey Matrix	2,00,000
161	Darai Rabeena Rajendraprasad	91810882745 6	TYBCOM	Grey Matrix	2,00,000
162	Nidhee Pramod Dalvi	91992062775 3	TYBMS	HDFC	1,92,000
163	Das Dheeraj Bijoy	91913673801 2	TYBMS	HDFC	1,92,000
164	Rakesh Das	91892819025 9	TYBMS	HDFC	1,92,000
165	Ansari Juned Amir	91887953964 4	TYBFM	HDFC	1,92,000
166	Choudhary Valiullah Mohd Israel	91915216067 4	TYBFM	HDFC	1,92,000
167	Meghna Desai	91913734079 2	TYBMS	HDFC	1,92,000
168	Chavan Rishab Raju	91976916512 0	TYBCOM	Integrated Enterprises	1,20,000
169	Chorge Shrutika Sunil	91809772268 2	TYBCOM	Integrated Enterprises	1,20,000
170	Gongati Sukumar Yohan	91913618178 1	TYBCOM	Integrated Enterprises	1,20,000
171	Pal Neha Rajkumar	91961943090 7	TYBBI	Konnect Insight	3,00,000
172	Dubey Anchal Indreshkumar	91932147857 7	TYBFM	Konnect Insight	3,00,000
173	Gadhavi Bharat Ram	91976855752 4	TYBFM	Konnect Insight	3,00,000
174	Kothavale Bhushan Sunil	91810865007 2	TYBSCIT	Master soft ERP solution	2,00,000
175	Lohia Suraj Kumar Surinderpal Singh	2225182130	TYBSCIT	Master soft ERP solution	2,00,000
176	Ansari Owesh Ahmed	91932665077 9	TYBSCIT	Master soft ERP solution	2,00,000
177	Abhishek Chaubey	91702195431 1	TYBSCIT	Microscan infocommtech	1,80,000
178	Chauhan Abhishek Mithilesh	91775296057 2	TYBSCIT	Microscan infocommtech	1,80,000
179	Kamble Mahesh Pandurang	91835604294 3	TYBSCIT	Microscan infocommtech	1,80,000

180	Shantesh Rajendra Gosavi	91996760842 1	TYBCOM	Oneinsure powered by Robinhood insure...	1,80,000
181	Gound Neha Lalbahadur	91932146985 8	TYBCOM	Oneinsure powered by Robinhood insure...	1,80,000
182	Melwin Issac Gounder	91996781715 3	TYBCOM	Oneinsure powered by Robinhood insure...	1,80,000
183	Borhade Tanvi Rajendra	91808279286 5	TYBMS	Oneinsure powered by Robinhood insure...	1,80,000
184	Dhaybar Yash Baban	91835603001 3	TYBAMMC	Pluginlive	1,20,000
185	Gaikwad Vinayak Subhash	91892874255 0	TYBAMMC	Pluginlive	1,20,000
186	Goswami Chirag Navingar	91937258972 5	TYBAMMC	Pluginlive	1,20,000
187	Gupta Adit Ashok	91932413783 5	TYBAMMC	Pluginlive	1,20,000
188	Garg Nitin Ashok	91986724767 5	TYBMS	Skill connect	2,10,000
189	Gaud Sunny Sunilkumar	91965362772 2	TYBMS	Skill connect	2,10,000
190	Mishra Saurabh Sanjay	91970234138 0	TYBSCIT	Skill connect	2,10,000
191	Gupta Parbidkumar Bhavsagar	91879544719 6	TYBAMMC	Talencia Consulting LLP	1,20,000
192	Ritika Bablu Kanojiya	91730402471 0	TYBAMMC	Talencia Consulting LLP	1,20,000
193	Aditya Anil Kothari	91885021201 4	TYBAMMC	Talencia Consulting LLP	1,20,000
194	Kumbhar Tejas Nanda	91913652526 3	TYBAMMC	Talencia Consulting LLP	1,20,000
195	Sukesh Narshappa Kurba	91797776435 4	TYBAMMC	Talencia Consulting LLP	1,20,000
196	Kuruba Sharan Narsappa	91797705112 6	TYBAMMC	Talencia Consulting LLP	1,20,000
197	Mistry Janhavi Pramod	91902960587 6	TYBAMMC	Talencia Consulting LLP	1,20,000
198	Sannekkar Titus Isac	91969960951 2	TYBAMMC	TYD Ideas	1,50,000
199	Shah Dishant Ashish	91908230994 5	TYBAMMC	TYD Ideas	1,50,000
200	Shaikh Mohd Sufiyan Moinuddin Farnaz	91865724880 5	TYBAMMC	TYD Ideas	1,50,000
201	Shaikh Nadeem Ali Azam Ali	91989282056 4	TYBAMMC	TYD Ideas	1,50,000
202	Chandravanshi Harshil	91932291226	TYBCOM	Upstep Academy	2,00,000

	Ravindra	3			
203	Chauhan Karan Palaram	91877925949 7	TYBCOM	Upstep Academy	2,00,000
204	Chowdhary Afsana Zamirullah	91983356451 7	TYBCOM	Upstep Academy	2,00,000
205	Aware Gauri Prakash	91842292506 6	TYBBI	Upstep Academy	2,00,000
206	Chougule Ritesh Rajesh	91981997023 6	TYBBI	Upstep Academy	2,00,000
207	Dubey Sejal Anilkumar	91816927819 8	TYBBI	Upstep Academy	2,00,000
208	Gholap Ashish Prabhakar	91959450591 4	TYBBI	Upstep Academy	2,00,000
209	Jaysawar Abhiman Mahendar	91810497258 0	TYBBI	Upstep Academy	2,00,000



KHUSHI international

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Navi Mumbai, Maharashtra - 400704
Tel: +91-22-41230572
Email: info@khushiinternational.in
Web: www.khushiinternational.in

Date: 20.08.2022

Mrs:- CHIRAG BALASAHEB KHANDAGALE
R.No: b/7, Sahyadri HSG Soc, Near
ALL India School, Vidyanagari Road,
Dhobighat, Pipeline, Ghatkopar. Mumbai-400 072.

Dear Mr. Chirag,

Congratulations! We are pleased to confirm that you have been selected to work for Khushi International. We are delighted to make you the following job offer.

The position we are offering you is that of Air Cargo Clearance at a monthly salary of 18000/- with an annual cost to company 216000/- This position reports to Khushi International

We are delighted to make you the following job offer. Your working hours will be from 11 AM to 7PM,

We would like you to start work on 01.09.2022 at 11.00 am to 07.00 pm. Please report to Mrs. Hemant Said Caro Manager report, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by 28.08.2022 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our Khushi international and look forward to working with you.

Sincerely,

For KHUSHI INTERNATIONAL


Babul Barai

Proprietor PROPRIETOR

Khushi International



NANDINI FROZEN FOODS

Shop No.7, Signatyre point, Plot No. 58,59,60,
Near Sanjeevani International School, Sector 18,
Kharghar - 410210.

Cell.: 7738485877
8433858683

Date : 14/02/2023

To,
The Vice Principal,
Chandraban Sharma College,
Powai.

Subject : Apology Letter to short attendance due to job timing.

Requested Sir,

I am Atharva More Student of T.Y.BMS – Marketing, Roll No. 38, I was unable to attend the lectures, I apologies for that. Because, I am taking care of my Family Business from past few months, so it was difficult for me to attend the lectures. But from now onwards I will attend the lectures. I assure you that I will get excellent grades.

Hope you will understand.

Sincerely,

Atharva More.

For NANDINI FROZEN FOODS

PROPRIETOR

Date - 15th February, 2023

To Whom It May Concern

Through this letter we certify that Mr. Suresh Choudhary worked as a Digital Media Marketing Executive for Raj Shree Electric & Hardware from December 15, 2022 till January 15, 2023. His Salary at Raj Shree Electric & Hardware was 3.0 LPA.

With his marketing expertise, Mr. Suresh Choudhary has helped our company to accomplish various marketing challenges. During his tenure with us, we found him sincere, and hardworking and he bears good moral conduct. His marketing know-how and skills were an asset to Raj Shree Electric & Hardware. As a marketing intern, Mr. Suresh Choudhary carried out duties such as: -

- Handling Social Media of Clients
- Preparing and executive action plans
- Contributing varied sales information and marketing data

He has proven his capability as a Digital media marketing executive and his amazing personality and communication skills have always helped the company.

We wish that he succeeds in his future ventures

Sujaram choudhary

Owner / Founder

Raj Shree Electric & Hardware

RAJ SHREE ELECTRIC AND HARDWARE

Gala No. 6A, Vijay Shopping Center,
Opp. Peninsula Hotel, 99 Feet Junction,
Ghatkopar Link Road, Andheri (E), Sakinaka - 72

URMI ENTERPRISE

Room No 13, Khan Chawal, L.B.S.
Nagar, 90 Feet Road, Sakinaka, Kurla-
(W), Mumbai-400072
8454974341

urmienterprise5@gmail.com

Nov-15-2022

Sujal Omprakash Gupta
Add : Room No B/19, Gajanan Society
Kurla-(West) , Mumbai 400072

Dear Sujal Omprakash Gupta

We are pleased to offer you the full time position **Collection Officer** at **Urmi Enterprises** with a start date of 19th November 2022, contingent upon *background check* ,You will be reporting directly to Location head at **Andheri Office** We believe your skills and experience are an excellent match for our company.

In this role, you will be required to deliver mentioned *job / duties and responsibilities*

1. Full Tele Calling of Collection Allocation by Banks / NBFC's.
2. Team management and Full responsibilities of Productivity and Attrition.
3. Target achievements / Deliveries assigned.
4. Daily and Monthly MIS reporting on Business Performance to reporting manager.

The annual starting salary for this position is **Rs. 2,40,000/- (Grossly Two Lacs Forty Thousand only)** to be paid on Annual basis by *direct deposit*, starting on *first pay period*. In addition to this starting salary, we're offering you *commission structures on monthly basis*, *details will be shared in Appointment Letter on the date of your joining*.

Your employment with Urmi Enterprises will be on an at-will basis, which means you and the company are free to terminate the employment relationship at any time for anyreason. This letter is not a contract or guarantee of employment for a definitive period of time.

As an employee of Urmi Enterprise you are also eligible for our benefits program, which includes *medical insurance* and other benefits which will be described in more detail in the Appointment Letter.

Please confirm your acceptance of this offer by signing and returning this letter by 28th Nov 2022.


We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

Sincerely,



Abhishek Gupta (Director)Urmi
Enterprises Mumbai , India

URMI ENTERPRISE
Room No. 13, Khan Chawal
L.B.S. Nagar, 3 Foot Road
Sakinaka, Kurla - (West)
Mumbai - 400072

Employee Details : Signature:  Printed
Name: SUJAL OMPRAKASH GUPTA Date:



Date: 02-12-2022

Employee Name: Janvi Yadav
Address 1 :
Address 2 :
City Pin code :

Dear Janvi,

This letter is to offer you a position with Ventes Avenues Pvt. Ltd. It is with great pleasure that we offer you the position of **Sr. Executive – Digital Marketing**. Your place of work will be "Mumbai". Based on your capabilities and accomplishments, We believe that your talents will benefit Ventes Avenues and our mutual relationship will assist you in reaching your personal and professional goals.

Your detailed compensation plan will be given to you at the time of joining. Your compensation will be **Rs. 4,05,600/-** In figures (Rupees Four Lakh Five Thousand Six Hundred Only) per annum. In addition to gross compensation, you would get a Mobile Reimbursement limit of INR. 800/- per month (against submission of bills). Your compensation will also include Casual, Sick, and privileged leave and other benefits as per corporate policy.

The above fixed gross compensation includes the employer's contribution to the Provident fund as applicable.

I am anticipating that you will accept this offer by the **3rd of December 2022**. Upon joining you will be required to sign an "Employment Agreement". You will also be required to submit the following documents on the date of your reporting:

- a. Copy of PAN Card
- b. Adhar card
- c. Two passport-sized photographs

Your date of joining will be **19th December 2022**. You will be on probation for six months from your joining date. Your services will be confirmed in writing after the successful completion of your probation period. The probation period may be extended if your performance does not meet expectations.

Please indicate your acceptance of this offer by signing one copy of this letter in the space provided below. The additional copy is for your files.

Janvi Yadav, I am eagerly looking forward to having you join our team. Should you have any questions, please do not hesitate to contact me.

Sincerely:

For Ventus Avenues Pvt Ltd.

Title:

I accept this action as outlined above and confirm that my start date is:

Signature:

Name:

Date:

Annexure to the offer letter dated 02/12/2022 Of the name of the candidate for the position of position title at Ventes Avenues Pvt. Ltd.

COMPENSATION LETTER			
The Employee shall be entitled to receive compensation following the terms outlined in this Compensation Letter for all the services of every nature rendered and to be rendered by the Employee in connection with his employment with the Company as laid down in this Agreement in India. The Employee shall be bound by the terms and conditions outlined in this Agreement			
Ventes Avenues Pvt Ltd			
CTC Breakup (With PF)			
Name of Employee	Janvi Yadav	Salary Details	
Location	Mumbai		
Date of Joining	19-12-2022		
Designation	Sr. Executive - Digital Marketing		
"A" Fixed			
1	Basic		
2	HRA	16,900	2,02,800
3	OTHER ALLOWANCE(Balancing figure)	8,450	1,01,400
"A" Subtotal - Fixed		3,050	36,600
"B" Reimbursements			
4	CORPORATE ATTIRE		
5	TELEPHONE	800	9,600
6	BOOKS & PERIODICAL	500	6,000
"B" Subtotal - Reimbursements/Allowance		500	6,000
Gross Salary (A+B*12)		1,800	21,600
"C" Retirals			
7	Provident Fund (Employer's Contribution) Either Rs.1800 or 12% of Basic		
"C" Sub total Retiral Benefits		3,600	43,200
Total Cost to Company [A]+[B]+[C]		3,600	43,200
Other Benefits/Information			
Income Tax	Appropriate Income Tax would be deducted in the payroll every month.		
		33,800	4,05,600



❖ I Solution

Date - 13-01-2023

Tanvi Poojary

I Solution 4109, 4th Floor

Pannalal Compound, LBS Road, Bhandup West,

Mumbai 400078.

Dear Tanvi,

We are pleased to offer you the position of Office Assistant at I solution.
We feel confident that you will contribute your skills and experience to
the growth of our Organization.

As per the discussion, your starting date will be on 13 Jan 2023.

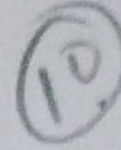
Please find the employees handbook enclosed here with which contains
the medical and retirement benefits offered by our Organisation. Please
confirm your acceptance of this offer by signing and returning a copy of
this offer letter.

We look forward to welcoming you on board.

Sincerely,

I Solution

NIRANJANA SUVARNA



04th Dec 2018

Dear Mr. Sukesh Kurba,

Congratulations!

We are pleased to extend an offer of appointment to you in our Organization as **"Desktop Support Engineer"** on the following terms and conditions with effect from **04/12/2018**.

- Your place of posting will be in **Mumbai, India**.
- You will be on probation for a period of 3 months. Your efficiency will be reviewed and assessed periodically during your probation period. Upon satisfactory completion of the probation period, you will be confirmed in the company rolls. After completion of the probation period, till such time that you are intimated in writing regarding your confirmation, you shall continue to be on probation.
- Your monthly pay and other allowances **shall be as per enclosed statement**.
- However, Accommodations and Food will be borne by you.
- Your salary will be subject to all applicable taxes as defined by law.
- During the probation period and thereafter you will be governed by the supplementary Terms and Conditions applicable to you as per the rules of the company. A copy of the Supplementary Terms and Conditions is enclosed along with this letter and shall form part and parcel of your conditions of appointment.

Please sign the duplicate copy of this letter and Supplementary Terms and Conditions and return the copy to us as token of your acceptance of the terms and conditions.

We hope your new position will live up to your expectations and your career with us will be a fulfilling and a rewarding one. We foresee your potential skills as a valuable contribution to our company and clients. At the same time, we are committed to providing you challenge, recognition, appropriate compensation, and benefits to help you reach your goals and objectives, as well as the goals of Inspace.

By working together in this way, we are confident that the future will be both productive and prosperous for all of us. All of us at Inspace are excited to have you be a part of our team and are looking forward to a long term mutually beneficial relationship.

Inspace Technologies Private Limited

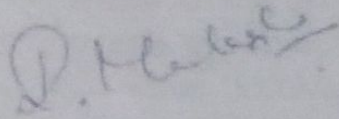
38/96, 4th Street, AH-Block, Shanthi Colony, Anna Nagar, Chennai 600040, India
Talk Connect | (L) +91-44-4353-1781 Write Connect: (F) +91-44-2622-0430

Reporting Formalities

You are requested to report to Mr Arun Pawar on 04/12/2018. At the time of reporting, you are requested to submit copies of the following to him:

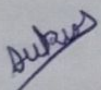
- a) Certificates supporting your educational qualification along with mark sheet.
- b) Schooling Certificate (**SSLC/ICSE**) in support of your age.
- c) 12th Class/ Intermediate Certificate.
- d) Your Last three months' Salary Slip or salary certificate.
- e) Your relieving letter from your previous/present organization.
- f) Service certificate if any.
- g) Two color passport size photographs.
- h) PAN Card and proof of PAN Number.
- i) Latest Aadhar Card, Passport, Ration card, Driving License, Voters ID for address proof.
- j) Bank Passbook Copy (Bank of India Account (BOI) – Should open within a week after joining.

**Yours sincerely,
For Inspace Technologies Private Limited,**



Authorized Signatory

Accepted the terms:


Signature:

Date:

SUPPLEMENTARY TERMS & CONDITIONS

- You will not be eligible for any leave during the probation period. Subsequently, on confirmation, you will be entitled for 12 days of casual leave and 8 days of sick leave as per the Company's policies, which will be intimated to you later.
- During your employment with the Company, you may be required to travel to places within India and may be required to travel to places out of the country. You are entitled to claim the travel allowance during the time of official trip. The allowance will be paid as per the travel policy.
- During your employment with the Company, you will be governed by the service rules and regulations of the Company in force or as introduced or amended from time to time. You will also be governed by the Company's policies and rules regarding Leave, EPF, ESIC, Medical and other Reimbursement, Misconduct, and indiscipline or/and/other matters.
- You are required not to divulge, communicate or pass on any information in any form related to any aspect of the Company to anyone not employed by the Company. Indulgence in such activity shall render you liable for termination with immediate effect notwithstanding any other terms mentioned in the appointment letter.
- You are required to strictly maintain the secrecy of and not divulge or communicate in any manner, any information regarding your remuneration/terms of employment to any other employee of the Company except your immediate superior. Any such disclosure is a serious case of indiscipline and would render you liable for termination with immediate effect notwithstanding other terms and conditions mentioned in the appointment letter.
- You are required to deal with Company's money, material and documents with utmost honesty and professional ethics. If you are found guilty, at any point of time of moral turpitude or of dishonesty in dealing with the Company's money or material or documents or of theft or of misappropriation, regardless of the value involved, your services would be terminated with immediate effect notwithstanding other terms and conditions mentioned in the appointment letter.
- If during the period of your service, the Management finds that you have committed any misconduct, the Management may dismiss you from service as per service rules/standing orders of the Company.
- **Confidentiality:** You are required to maintain the highest order of discipline and secrecy as regards the work of the company and/or its subsidiaries or associate companies and in case of any breach of discipline/trust, your services may be terminated by the company with immediate effect.
- All inventions, improvements and discoveries made by you either alone or with other persons will become

Inspace Technologies Private Limited

38/96, 4th Street, AH-Block, Shanthi Colony, Anna Nagar, Chennai 600040, India

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the sole property of the company. During the course of your employment you will not divulge to any person whatsoever, and will use your best endeavors to prevent the publication or disclosure of any details of company's process, technical know-how, trade secret or information concerning the business or finance of the Company or it's associate Companies or any of it's dealings, transactions or affairs or other organization matters of confidential nature which it may be your personal privilege to know by virtue of being an employee. You are required to sign a Confidentiality Agreement with the Company prior to joining the services of the Company.

- You are required to maintain yourself in a state of medical/physical/mental fitness and ensure annual medical check-ups. Any neglect on your part in this regard may render you medically unfit during service which in turn would render your services liable for termination with immediate effect, notwithstanding anything else in this letter.
- You are required not to engage yourself in any other gainful or commercial employment, business, or activity part-time or full-time directly or indirectly or simultaneously as long you are employed with Inspace Technologies Private Limited or engage yourself directly or indirectly in any other profitable business connected with the dealings or activities of the Company in any way. Any action to the contrary would render your service liable for termination notwithstanding any other conditions in this appointment letter.
- In the event of your resignation or termination of service during your tenure, either side will have to give 30 day's notice in writing or 30 days salary in lieu thereof. This does not apply for termination due to disciplinary or performance reasons, for which the termination would be with immediate effect.
- Acceptance of your resignation is subject to the explicit approval from management.
- You may be retired from service on attaining superannuation age of 58 years or earlier in case you are found medically unfit for work any longer or in case of continued ill health as certified by the medical officer/medical practitioner nominated by the Company.
- This appointment is conditional on our receiving satisfactory reference from the list of referees furnished by you at the time of interview.

Accepted the terms:

Subin
Signature:

Date:

Inspace Technologies Private Limited

38/96, 4th Street, AH-Block, Shanthi Colony, Anna Nagar, Chennai 600040, India

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Salary Structure		
Name	Mr Suresh Kurba	
Designation	Desktop Support Engineer	
Effective From	04 th Dec 2018	
Take Home – INR	10,000/-	
Description	Amount (P.M)	Amount (P.A)
Earnings		
- Basic Pay	6,151	73,812
- House Rent Allowance	3,076	36,912
- Conveyance Allowance	1,600	19,200
- Medical (Payable Monthly)	-	-
- LTA (Payable monthly)	-	-
- Educational Allowance	-	-
- Special Allowance	486	5,832
Sub Total (A)	11,313	1,35,756
Annual Benefits		
- PF Employer's Contribution	988	11,856
Sub Total (B)	988	11,856
Total Remuneration (A + B)	12,301	1,47,612
<ul style="list-style-type: none"> ➤ Medical expenses will be paid along with monthly salary. ➤ Original Medical bills need to be submitted to claim for tax exemption before 31st March. 		

For Inspace Technologies Private Limited

D. Kurba
Authorized Signatory

Accepted the terms:

Suresh
Signature:

Date:

Inspace Technologies Private Limited

38/96, 4th Street, AH-Block, Shanthi Colony, Anna Nagar, Chennai 600040, India
Talk Connect | (L) +91-44-4353-1781 Write Connect: (F) +91-44-2622-0430

WORK ASSIGNMENT LETTER

Dear Mr Mohammed Khalid Mohammed Valid
 Ref: Avenue Supermarts Limited-Powal

Date: 23 Mar 2022
 Offer ID: MUM23032022283456
 Employee ID: 202213775

We are pleased to appoint you as Packer Type - I with our Client Avenue Supermarts Limited located at our client project site at Powal, on a fixed Term Basis. You have to complete Joining Formalities within 10 days from your joining.

In addition to this:

1. As the Project work awarded to us by our Clients is only for a certain period, your assignment with us initially will be from **14 Mar 2022** to **13 Mar 2023** as per terms mentioned in the Letter of Engagement dated **14 Mar 2022**. If however, the Project work is extended, your association with us may be extended for such further period as may be decided by us. Hence, this contract of employment by no means be treated or construed to be of permanent in nature granting thereby to you a status of permanent employee of the Company. Your employment is governed by the contractual agreement between Innovsource Services Private Limited and Avenue Supermarts Limited for which your services have been engaged.
2. If however the project work awarded to us is completed before time or if is terminated for any reasons whatsoever earlier, then your services shall be terminated on such earlier date as the situation demands as per terms mentioned in your Letter of Engagement.
3. Your CTC details would be:

GROSS SALARY		STATUTORY BENEFITS	
Basic + DA	Rs. 12650/-	PF Employer	Rs. 1518/-
HRA	Rs. 633/-	PF Admin	Rs. 63/-
Other Allowances	Rs. 0/-	ESIC Employer	Rs. 432/-
		EDLI Employer	Rs. 63/-
GROSS SALARY TOTAL	Rs. 13283/-	STATUTORY TOTAL	Rs. 2076/-
PF Employee	Rs. 1518/-		
ESIC Employee	Rs. 100/-		
Professional Tax	Rs. 200/-		
NET SALARY	Rs. 11465/-	COST TO COMPANY (Gross + Statutory Benefits)	Rs. 15359/-

The net salary is subject to Income Tax.

Your salary is payable only through electronic payment mode such as EFT/NEFT/RTGS/ECS or account payable cheque for which you have to provide relevant information at the time of joining. One month grace period shall be provided to you on reasonable ground.

4. In addition to the Monthly Salary, you will not be entitled to any other perquisites/ allowances unless given to you in writing. Your coverage under ESIC scheme, Provident Fund scheme, and Bonus Act where applicable will be as per the government regulations. Salary would be receivable on or before 4th of the subsequent month, subject to receipt of corresponding payments from our Client where you will be deployed. Any discrepancy in the salary received needs to be reported to our nearest branch within 7 days of receipt of salary after which, it will be considered as correct and further claims will not be entertained. Gratuity will be payable as per Payment of Gratuity Act, 1972. TDS will be deducted at Higher rate as per Income Tax Act, in case PAN number along with proof is not provided to nearest Innov Branch within 7 days of joining. Any unclaimed salary within 3 years from when it is due, will be paid to Labour Welfare Fund as per Labour Welfare Fund Act. You will be entitled to leave as per the practice followed by the client.

(Handwritten Signature)

arbitrators nominated by Innov. The arbitration shall be conducted in English language, in accordance with the Arbitration and Conciliation Act, 1996, at Mumbai, India. This engagement letter shall be governed in all respects by the laws of India.

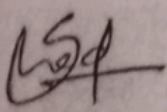
- In addition to the terms contained herein, your relationship with Innov may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by Innov.

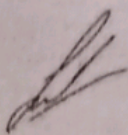
We request you to please sign a duplicate copy of this letter and return the same to us, indicating your acceptance of the terms mentioned herein. By signing this letter you confirm that you have read, fully understood and accepted the terms of this letter.

Warm regards,

Yours faithfully,

For Innovsource Services Private Limited


Authorised Signatory


Authorised Signatory

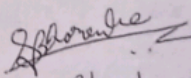
Acceptance

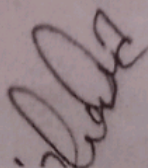
I have received the Work Assignment Letter and agree to the terms and conditions contained thereto

Mr Mohammed Khalid Mohammed Valid

(Signature & Date)

HR:


18/01/2023



QUESS

WINNING TOGETHER

Name : Soham Santosh Nalawade
Location: Thane

Date :- 25-Nov

22 Letter of Employment, Dear Soham Santosh Nalawade,

We are pleased to offer you employment at "Quess Corp Limited (Formerly IKYA Human Capital Solution Limited)" your work location will be at "Future Generali India Insurance Co Ltd" (Hereinafter referred as "client") at Thane, as "Sales Associate" for a fixed period of employment, on the following terms and conditions:

1. The term of your employment will be effective from 27-Jun-22 to 26-Jun-23 notwithstanding this, in the event of the project/work/deputation for which you are being employed terminates before your contract end period, this Contract shall be co-terminus with the project/work.
2. The terms of this employment is exclusively with Quess, the employee shall never be deemed to be the employee of the client, where you have been deputed under this employment.
3. You shall be deputed by Quess and report to work on 27-Jun-22 at client premises.
4. Details of your salary break up with components are as per the enclosure attached herewith.

Place

..... 5. In the eventuality if you wish to separate from the organization you will need to give 1 month's notice in writing if you have complete more than 12 months duration. The Contract can be terminated at the discretion of QUESS subject to 1 month's notice. However, incase you wish to separate from the organisation under 6 months you will need to give 15 day's notice in writing . The Contract can be terminated at the discretion of QUESS subject to 15 days' notice.

In addition, to the terms of appointment mentioned above, you are also governed by the standard employment rules of Quess (manual). The combined rules and procedures as contained in this letter will constitute the standard employment rules and you are required to read both of them in conjunction.

You are requested to bring the following documents at the time of Joining:

1. Educational Certificates
2. Experience Letter / Reliving Letter from Previous Employer.
3. Last Month Pay Slip
4. Photo ID Proof / Address Proof / Pan Card
5. 6 Passport size Photograph
6. Cancelled Cheque

Here's wishing you the very best in your assignment with us and as a token of your understanding and accepting of the standard terms of employment, you are requested to sign the duplicate copy of this letter and return to us within a day.

For Quess Corp Limited (Formerly IKYA Human Capital Solutions Limited)

qvh

Tej Hans Raj Singh coo
I Staffing

I have read and understood the above mentioned terms and conditions of the Contract. I voluntarily accept the same. I have received Quess Associate Manual and I shall abide to the terms and conditions mentioned therein And any amendments from time to time.

Annexure A

COMPENSATION SHEET

Name - Soham Santosh Nalawade
 Designation - Sales Associate
 Location - Thane

Pay Heads	Rs. Per Month
Basic	10856
	562
Fixed Special PF	390

CCA	
	937
Bonus	12745
Gross Salary	
Employer Contribution	
	1462
Contribution to PF @ 13 % of Basic + DA + CCA	415
Contribution to ESI @ 3.25% of Gross	
LWF	
	1877
Total Contribution	14622
Cost to Company: (CTC)	
Deduction: (Subjected to change)	
	1350
Employees Contribution to PF 12% on Basic + DA + CCA	96
Employees Contribution to ESI 0.75% on Gross	200
Professional Tax	
LWF	
	1646
Total Deduction	11099
Net Take Home	

Professional tax will be deducted as per the state slab from gross salary.

RAO & ASSOCIATES

D-404, Kamal Park, L.B.S. Marg, Bhandup West Mumbai - 400078.

This letter is in Response to Sohan Kishor Jagdale job offer letter dated 1 november 2022 ,
I am glad to accept your job opportunity for the position of at the company RAO &
ASSOCIATES. He have joint to us from last 3 months.

Thanking you,



MAHAVIR CREATION

G-7, Bhaveshwar Complex Premises Society Ltd., Ground Floor, Vidyavihar Station west Mumbai-400086
Mob-7219314229

Letter Of Intent

Dear **Jyoti S. Varun**

Congratulations We are pleased to confirm that you have been selected to work for **Mahavir Creation**. We are delighted to make you the following job offer:

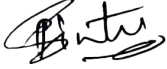
The position we are offering you is that of "**Account Manager**" with an annual cost to company of 144000.

We would like you to start work on **Jan 05,2023**. Please report to Pintu Kanojiya for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (XPayroll) in which you may be required to upload your documents.

We are confident you will be able to make a significant contribution to the success of Mahavir Creation and look forward to working with you.

Sincerely,

Mahavir Creation



Accepted by,
Jyoti Varun



Ivangel Sales & Services Pvt. Ltd.

Employee Code : IV20199

Dear Ms. Priti Hiralal Gautam

We are pleased to inform you that you are being deputed at our client for a fixed term period from 16-Jun-22 to 31-Mar-23. You are requested to be present at the address as mentioned below.

KOTAK MAHINDRA BANK LTD-(PAYROLL)

Kotak Mahindra Bank, NEPTUNE ELEMENTS - 3RD FLOOR PLOT NO - F3, S3/1, ROAD NO 22 WAGLE ESTATE
Thane Maharashtra 400604

However, during your fixed term deputation period, you will report for administration related activities to:

Mr. Indrajit Pradhan

Ivangel Sales & Services Pvt. Ltd.

92-C, Alipore Road , Beside Durgapur Bridge,

Kolkata-700027.

Tel : 033-24487640

Email : Indrajit.pradhan@ivangel.in

Website : www.ivangel.in

Authorised Signatory

Encl : a/a

Note: You are required to keep us / client co-ordinator informed immediately on happening of any of the following:

1. In case of illness.
2. About your official travel plan as and when it occurs.
3. Any changes in the following.
 - a. Hometown mailing address and telephone.
 - b. Current mailing address and telephone.
 - c. Client site address, telephone, fax, and client co-ordinator.
 - d. Current Email ID.



Ivangel Sales & Services Pvt. Ltd.

Employee Code : IV20199

Date: 16-Jun-22

Ms. Priti Hiralal Gautam

Room No 5, KBM Compond, Ashok Nagar, Military Road, Ashok Nagar, Wellness Medical, Andheri - East,
Mumbai

Dear Ms. Priti Hiralal Gautam,

Sub: Fixed Term Period Appointment Letter

This has reference to your application and subsequent interview you had with us. We are pleased to inform you that the organization has decided to appoint you as **Associate** and deputed for our Fixed Term Project with our **Client**. You will be working with us for a fixed term period from **16-Jun-22 to 31-Mar-23**, on the following terms and conditions:

1. Your Monthly Gross Salary would be **Rs. 14834 (Rupees : Rupees Fourteen Thousand Eight Hundred Thirty Four Only)** all inclusive.
2. Deduction of Income Tax, Professional Tax, Provident Fund, ESIC & other statutory deductions shall be made as per the requirements.
3. The organization reserves the right to vary the terms of your appointment for the Fixed Term Contract of Employment, however after giving you notice as may be and if required under existing rules or law.
4. The organization has the right to transfer you to any of its branches existing at present or Office or branches likely to open in future any wherein India, in the interest of the organization's business. You shall be governed by the conditions of service or rules and regulations that may be prevailing in the place to which you may be transferred.
5. **Duty Hours:** You have to be regular in attendance and work and behave well. You shall observe working hours as applicable to client's staff, where you are deputed to the client. However, you may have to attend your duties as and when required in shifts, on holidays or Sundays in accordance with the exigencies.
6. You shall record your attendance daily in the Zing Software by using User ID and Password given to you and at end of the month your manager shall approve the attendance and do push to payroll, on the basis of which salary shall be paid to you.

7. You should notify to the organization, change, if any, in your local or permanent address forthwith.
8. **Confidentiality:** You will be responsible for maintaining the secrecy and confidentiality and shall not divulge/ disclose to anyone the information obtained by you during the course of executing your fixed term period.
9. You shall disclose to the organization any act of bad faith committed by a fellow servant or any such act or omission which comes to your knowledge and which you consider to be detrimental to the interest of your organization's/Clients business.
10. **Accommodation & Transport:** You will make your own arrangements for accommodation, local transport, etc. and you will not be eligible for any additional reimbursement in this regard.
11. We will issue you an identity card, which should be displayed by you at all times at our client sites.
12. Your services can be terminated without notice and inquiry, under the following condition's
 - A. In case your performance is found to be unsatisfactory, or you are found violating any disciplinary norms of the organization or our client.
 - B. In case the Client project/process/Line of business/Business Unit/Business Activity comes to an end.
 - C. In the event of rejection by the Client, dishonesty, disobedience, absence from duty without permission or any other act considered detrimental to the interest of the organization/client, or violation of one or more terms of this appointment for Fixed term period.
 - D. Any activity leading to formation of groups which the organization may feel that such groups may hamper the work, peace and general client relationship.
 - E. Any activity resulting in loss of work at our organization or its client premises or purposive delay of work, at an individual capacity or in conjunction with other colleagues, will be treated as an in disciplinary act and may result in termination of your service without notice or inquiry, with immediate effect.
 - F. In case any information/particulars provided to our organization or its Client during and after your appointment for fixed term contract of employment is false and misleading.
 - G. In case of any Criminal Record or Criminal Proceedings initiated against you.
 - H. You being held guilty by a competent court of any offence involving moral turpitude
13. You shall observe the standards of cleanliness, decorum, safety and general discipline laid down by the organization or client.
14. You shall observe the timing as are intimated to you by the client, where you are deputed, from time to time. You will have to work for such extra time as may be necessary to fulfill your obligations. You are not expected to remain in the office premises after completion of your assigned work.
15. The organization / client is authorized to remove you from the premises if the client consider it undesirable or being not in the interest of the organization and or its employee's and workmen.

16. The candidate shall not perform any service for the organization while under the influence of alcohol or any prescribed controlled substance. The possession of alcohol prescribed substance or articles are prohibited on paraphernalia, firearms, explosives, weapons and other hazardous substance or articles are prohibited on the organization's / client's premises. In case candidate is found in possession of any of the above mentioned substances, he/she will be liable to be terminated with immediate effect, without any notice and legal action may be taken.
17. You are expected to remain with the Client for full period of service mentioned above. By signing this letter, you acknowledge that breach of any one or more of the clause/ points of this letter will result in irreparable harm to Client and to our organization for which damages would be an inadequate remedy. Therefore, in the event of such breach, and in addition to its right and remedies otherwise available at law, Client and our organization shall be entitled to equitable relief.
18. Any damage caused by you at client's place or organization intentionally/ unintentionally resulting in damage / loss of property or equipment or any tangible / intangible items / assets etc. will be dealt severally and you will be liable for damage or loss.
19. **Client/Ivangel Sales & Services Pvt Ltd for employment:** You will not claim for any form of employment with our client or Ivangel Sales & Services Pvt Ltd directly / indirectly or through any legal / illegal source after the end of your fixed term with our organization.
20. In the event of you're not being able to perform your assignment due to a disability or any other reason, your deputation will be cancelled and you will be required to report back to our organization for further instructions.
21. In case, you voluntarily resign before the end of your fixed term, you shall have to give one month's notice in advance to the organization. The organization may refuse to accept your resignation till your charges are properly handed over. Irrespective of the clause 12 of the fixed term appointment letter, the organization has the right to terminate your fixed term period contract by giving you one month's notice or notice pay in lieu of the same.
22. On or before joining you must furnish the followings:
- 2 passport size photographs.
 - Copy of your resignation / relieving order or service certificate and tax deduction certificate.
 - Attested copy of Degree / Diploma Certificates.
 - Medical Fitness certificate from your family doctor.
23. You will be eligible for annual leave as per the organization policy applicable to you.
24. In case you absent yourself from the services without prior written permission or overstay sanctioned leave for eight consecutive days, you will deemed to have abandoned service voluntarily without giving due notice and you shall lose lien on this fixed term appointment
25. **Applicable only for women employees**
As per the Maternity Benefit (Amended) Act 2017, it is essential for us to bring it to notice of women employees about the provisions envisaged therein in the said act, for the benefit of personal understanding and Awareness.

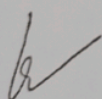
The women employees are entitled to the following provisions:

1. Employee should have completed a minimum of 80 days of service in the 12 months immediately preceding the date of expected delivery to avail below benefits under the said act.
2. Maternity leave benefit of 26 weeks for two surviving children, of which not more than 8 weeks shall precede the date of expected delivery.
3. Maternity leave benefit of 12 weeks for more than two children, of which not more than 6 weeks shall precede the date of her expected delivery.
4. Maternity leave benefit of 12 weeks in case of Miscarriage/ or Medical Termination of Pregnancy (MTP).
5. In case of adoption, Maternity leave benefit of 12 weeks for adoptive and commissioning mothers from the date the child is handed over to the adopting mother or commissioning mother, as the case may be provided
 - A. The child must be less than three months old at the time of adoption
 - B. Prospective parents must register at a licensed adoption placement agency certified by Central Adoption Resource Authority (CARA) or with an Agency registered with the respective State Authority.
 - C. Ensure that the Adoption Deed is registered before the Court

26. Fixed term period deputation letter is enclosed with this letter.

In case, the above terms and conditions are acceptable to you, please sign the second copy of this offer of fixed term period appointment, in token of your having understood and agreed to the same.

Yours faithfully,
Ivangel Sales & Services Pvt. Ltd.



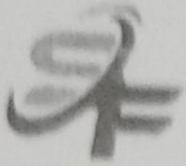
Authorized Signatory

Encl: As above

I confirm my fixed term period appointment on the above terms and conditions, which have been read and understood by me / have been explained to me in language known to me and I agree to abide by all the above terms and conditions.

Signature: _____

Date: _____



SUNDRAM FILE

Date : 27/05/2021

OFFER LETTER

To,
Mr. Ajay Kumar Gupta
Sakinaka, Mumbai.
Mobile : +91 8104960073

Dear Ajay,

Congratulations!
We are pleased to confirm that you have been selected to work for **SUNDRAM FILE**. We are delighted to make you the following job offer:

The position we are offering you is that of **SALES EXECUTIVE** with an annual cost to company of **1,44,000.00 INR** and a monthly Gross salary of **12,000.00 INR** (Twelve Thousand Rupees) on the commencement of your employment.

Salary breakup:

Salary Components		Monthly INR
Fixed	Basic	11,000.00
	Travel Allowance	1,000.00
Total Fixed Salary		12,000.00

We would like you to start work 01-06-2021. Please report to **Mrs. Sanyogita R. Singh** for documentation and orientation.

We are confident you will be able to make a significant contribution to the success of **SUNDRAM FILE** and look forward to working with you.

Sincerely,
Sanyogita R. Singh

Accepted by,



17

HR/Offer/22-23/IN-009

December 26, 2022

Mr. Rohit Jamunaprasad Rajbhar
15/A/304, Sangharsh Society,
Chandivali Farm Road,
Sangharsh Nagar,
Andheri East, Sakinaka,
Mumbai, Maharashtra - 400072.

Dear Rohit,

With reference to your application and personal interview, we are pleased to offer you the position of part-time "Intern - Operations" for a period of 2 months with our organization from December 26, 2022 to February 24, 2023.

Your responsibilities during this internship are mentioned in Annexure A. During this period, you would be paid a total stipend of Rs. 8,000/- (Rupees Eight Thousand Only) per month. The Company will deduct the necessary tax as TDS based on the Income Tax Rules.

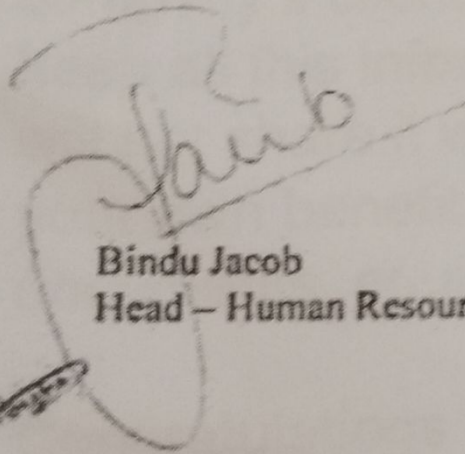
Working hours, days per week from office premises of the Company will be decided and communicated from time to time by the Company.

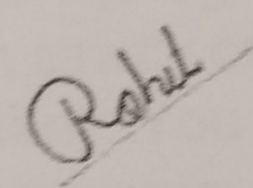
Your failure to execute your responsibilities and/or comply with any of the terms and conditions of this letter shall constitute grounds for cancellation of your internship. The internship is terminable by giving of seven days' notice on either side.

Please sign and return a duplicate copy of this letter as a token of your acceptance.

Yours faithfully,
For UFO Movies India Ltd.

I accept.


Bindu Jacob
Head - Human Resource & Administration


Rohit Jamunaprasad Rajbhar



Prabhat Roadways

www.prabhattransport.com

Head Office : 25, Sabusiddique Road, Bldg. No. 4, Nr. Carnac Bridge, Mumbai - 400 001.
Mob : +91 77860 97863 E-mail : info@prabhattransport.com

(18)

Date: 28/10/2022

To,

MOHD KAIF SHAIKH

ramchandra patil chawl, room no. 3
sakinaka mumbai 72

DEAR MOHD KAIF SHAIKH

I am pleased to inform your acceptance of an internship position as **Finance Executive** in Accounts Department at on monthly basis of **Rs.15000/-**. Your first day of joining will be **1st November 2022**. And your internship tenure will be **1st November 2022 to 30th April 2023**. In addition to your duties outlined in the interview, you will report to your supervisor, **Mrs. Anita Fadale**.

As an intern, you are not the company's employee; and therefore, will not receive health and compensation benefits.

You understand that participating in the internship program is not an offer of employment. During your internship, you will have an access to company's clients and confidential information. You agree that you will keep all this information and client information strictly confidential and will not share it with anyone outside the company. You will not use it for your own benefits and on completion of the internship; you will return documents, equipment, and all property of the company.

Congratulations on the Internship.
Best Regards,

Sushant Patil
Manager HR



Prabhat Roadways

www.prabhattransport.com

Head Office : 25, Sabusiddique Road, Bldg. No. 4, Nr. Carnac Bridge, Mumbai - 400 001.
Mob : +91 77860 97863 E-mail : info@prabhattransport.com

Date: 28/10/2022

To,

Hardik Santosh Kurhade

D/8, sonani nagar, 90 feet road
Sakinaka, Mumbai-72

Dear **Hardik Santosh Kurhade**,

I am pleased to inform your acceptance of an internship position as **Finance Executive** in Accounts Department at on monthly basis of **Rs.15000/-**. Your first day of joining will be 1st November 2022. And your internship tenure will be **1st November 2022 to 30th April 2023**. In addition to your duties outlined in the interview, you will report to your supervisor, **Mrs. Anita Fadale**.

As an intern, you are not the company's employee; and therefore, will not receive health and compensation benefits.

You understand that participating in the internship program is not an offer of employment. During your internship, you will have an access to company's clients and confidential information. You agree that you will keep all this information and client information strictly confidential and will not share it with anyone outside the company. You will not use it for your own benefits and on completion of the internship; you will return documents, equipment, and all property of the company.

Congratulations on the Internship.

Best Regards,

Sushant Patil
Manager HR

Date: - 13th Nov 2022.

To,

Mr. Satyam Singh

Surya Nagar, Powai Road Vikhroli

Mumbai- 400083.

Maharashtra

Subject: - Appointment Letter.

Dear Satyam Singh,

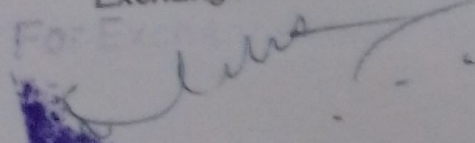
We would like to confirm that your internship for the position of Marketing Executive in marketing Department has been accepted. Here are the terms and conditions of Internship while working with the Company.

1. Duration of internship will be from 14 th Nov 2022.
2. You will be designated as "Trainee" and will be entitled for a stipend of Rs. 5,000 as per company's policy.
3. You will not be entitled for other benefits from the company during this tenure.
4. During internship, you are expected to abide Code of Conduct prescribed by the company for all the employee.

Acceptance to the terms and conditions mentioned above as confirmation of your internship.

Wishing you good luck for your future endeavours.

Exchange4Fashion

For Exchange

Proprietor
Authorized signatory.

Date: - 20th Nov 2022.

To,

Ms. Leann Lobo

20 Chandra Villas, Gandhi Nagar , Vikhroli west,

Mumbai- 400083.p

Maharashtra

Subject: - **Appointment Letter.**

Dear **Leann Lobo**,

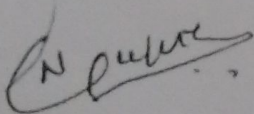
We would like to confirm that your internship for the position of Marketing Executive in marketing Department has been accepted. Here are the terms and conditions of Internship while working with the Company.

1. Duration of internship will be from 20th Nov 2022.
2. You will be designated as "Trainee" and will be entitled for a stipend of Rs. 5,000 as per company's policy.
3. You will not be entitled for other benefits from the company during this tenure.
4. During internship, you are expected to abide Code of Conduct prescribed by the company for all the employee.

Acceptance to the terms and conditions mentioned above as confirmation of your internship.

Wishing you good luck for your future endeavours.

Exchange4Fashion



Authorized signatory.

Red L7 THIRMS



INTERNSHIP OFFER LETTER

DATE: - 13th SEP, 2022

RITIKA KANOJIYA
YASHODEEP SOCITY,
VIKHROLI (WEST)

DEAR RITIKA KANOJIYA,

We pleased to confirm your acceptance of an internship position as **Content writer/Reporter** in **HINDI** department at a pay rate Rs.3000/- of stipend. Your First Day of work will be **15th SEP, 2022**. Your duties and assignments for this position will be those described to you on your orientation with Ejaz Ahmed Pathan.

This offer is contingent upon completion of physical examinations, including a drug screen, and completion of employment processing procedures, as well as a criminal and/or financial background check.

If you have any questions feel free to contact Ejaz Ahmed Pathan. We are very pleased that you have decided to join **DAINIK SAMACHAR News**. We look forward to great work experience with you.

Sincerely,

Sd/-

Ejaz Ahmed Pathan

Authorized Signature

Oct 06, 2021

Reference No:28454

Letter of Intent

Dear Nitin Garg,

We are happy to announce that you have been selected for the position of "CUSTOMER SUPPORT REPRESENTATIVE" for OPERATIONS (477) Department in Eureka Outsourcing Solutions Pvt. Ltd. "EOS"

Your date of joining/induction would not be later than **Oct 06, 2021**.

Your total monthly stipend amount for this position would be Rs. **14200.0/-**

(Stipend amount paid would subject to all relevant tax laws)

We look forward for a long-lasting performance and growth oriented association with you. You are requested to submit the documents listed overleaf on the date of joining for further proceedings. Kindly note that this is an Letter of Intent and your joining would be subject to submission of required documents, verification and training certification. All Original documents required for joining are to be submitted for verification. In case of any irregularity in the Original documents your joining would be put on hold till the final verification.

You will be paid a stipend amount of **Rs. 0.0/-** during the training period.

The training duration for the process would be of **14** days and the stipend will be credited along with your **2nd month salary**. In case you do not pass the certification subsequent to the training you will not be eligible for receiving the stipend amount for the appropriate days. During the training period if you do not report to work for 2 consecutive days without intimation you will be treated as absconding. No Stipend would be payable in such case.

******Training period can extend by 3-4 working days depending upon the content coverage, and trainees capability in learning the subject matter. The extended period shall form part of the stipend amount stated in the LOI.

Issued by

Eureka Outsourcing Solutions Pvt. Ltd

Human Resource Department

Note: This is a computer generated document. Hence does not require signature.

Eureka Outsourcing Solutions Pvt. Ltd.

Corporate office: High Street Corporate Centre, 5th Floor, Kapurbavadi Junction, Majiwada Thane (W) - 400607

T: +91 22 25302400 F: +91 22 25302433 E: connect@eosglobe.com W: www.eosglobe.com



Attn - Anurag Akhilesh Shukla - Offer Confirmation - PRO - Event Executive - ORCHIDS The International School - Vikhroli, Mumbai...
1 message

Sales offers orchids <salesoffers@orchids.edu.in>
To: as1228929@gmail.com

Fri, Nov 4, 2022 at 18:56

Cc: Saba Zubair Khan <saba.zubair@orchids.edu.in>, HR Sampark <hr_sampark@orchids.edu.in>, Executive Assistant OISV/KH <ea1.oisvkh@orchids.edu.in>, Amarjeet Kaur Nagpal <amarjeet.nagpal@orchids.edu.in>

Dear Anurag Akhilesh Shukla,

Congratulations!!!

As discussed, we are pleased to consider your service for the position of " PRO Event Executive ". You will be associated with ORCHIDS The International School, Vikhroli, Mumbai !!

Your service for the organization will be as a consultant to the organization being engaged on a retainer basis. Your Date of Joining is 8th November 2022.

The organization shall provide you with a fixed fee of Rs. 20,000 (Fixed) + Performance based Incentives + Other allowances (as applicable) for the above-mentioned period.

Orchids The International School shall not pay any other salary/ fee/ emoluments/ perks/ benefits/ statutory payments (except deducting TDS) to you as a retainer. You will not be eligible for any fees for holidays or vacations in the course of your association with us.

Please revert with a confirmation of your acceptance of the offer and date of joining by 4th November 2022.
Minimum 30 days of working is required, for being eligible for Salary

Please note: You are required to submit the soft copies of your documents/details using the link below before 4:00 pm one day prior to the date of joining.

Your HR SPOC will be calling and ensuring the completion for the same.

Sno	Language	Link
1	English	https://bit.ly/Corp_WelcomeForm
2	Hindi (हिन्दी)	https://bit.ly/WelcomeForm_Hindi
3	Marathi (मराठी)	https://bit.ly/Welcomeform_Marathi
4	Kannada (ಕನ್ನಡ)	https://bit.ly/WelcomeForm_Kannada
5	Bengali (বাংলা)	https://bit.ly/Welcomeform_Bengali
6	Tamil (தமிழ்)	https://bit.ly/WelcomeForm_Tamil
7	Telugu (తెలుగు)	https://bit.ly/WelcomeForm_Telugu

Contact person from HR team after joining: ea1.oisvkh@orchids.edu.in

Contact person in case there is any issue with joining formalities, Induction session or any other HR-related concern after joining: sowmya.arjun@orchids.edu.in - (9148685116)

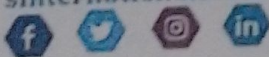
{{(Escalation point 1 neha.singh@orchids.edu.in)}{(Escalation point 2 dhruv.shandil@k12technoservices.com)}}

Congratulations and We look forward to having you On Board!!

Thanks & Regards,



Saba Khan
K12 Techno Services Pvt. Ltd.
+91-8657895386 | saba.zubair@orchids.edu.in
k12technoservices.com | orchidsinternational.school.com



OFFER LETTER

Date: 17-Dec-2022

Dear : Saurabh Ghosh

This has reference to your interview with us. On the basis of facts mentioned, we are happy to offer you the position of **Telemarketing Executive** reporting to Manager Operations - **13900/-**. You are requested to join us on or before **17-Dec-2022**. In case you do not join us as per the date mentioned, this offer will stand withdrawn immediately, without further information to you.

Terms and Conditions:

- Salary will start from the actual date of dialing and Appointment letter will be issued accordingly.
- Training duration can be between 7 days to 21 days depending upon the process you will be assigned to & complete documentation. (Actual Training date will be considered from the day Training starts)
- Leaves are not provided during training period. In case of emergency, approval/info to Trainer/Supervisor is mandatory.
- This offer letter is valid subject to you successfully passing the training and certification process. In case you do not clear the training and certification then this offer letter is deemed to be null and void.
- Your working time would be from 9.30 am to 6.30 pm / 10 am to 7 pm & 6 days working.

Please bring the following supporting documents at the time of joining:-

- Mark sheets of 10th, 12th, Graduation and Post Graduation (if applicable).
- Driving License / Passport/ Birth proof- (for Photo, Address & Birth Identification).
- Appointment Letters (Last Employer), Relieving Letter / Resignation Letter.
- Last two salary Slips.
- Photocopy of PAN (if applicable).
- 6 passport size Photographs.

Kindly acknowledge this letter as a token of your acceptance.

Thanking you.

For Athena BPO Pvt. Ltd.



(HR)

I accept the offer:

Name: Saurabh Ghosh

Sign: _____

Athena BPO Pvt. Ltd.

CIN : U51900MH1993PTC070252

Regd. Office : 123, Creative Industrial Estate, Sunder Nagar, Kalina, Santacruz (E), Mumbai - 400 098. Website : www.athenabpo.com

Corp. Office : 3rd Floor, Symphony IT Park, Behind Ice Factory, Off Saki Vihar Road, Chandivali, Andheri (East), Mumbai - 400 072. Tel.: 022 39859757

Bengaluru Office : No 7, 17th cross, K R Road, BSK 2nd Stage, Near Uma Maheshwari Temple, Bengaluru - 560070.

Offer Letter for Viraj Rakesh Kasbawala

Dear Viraj Rakesh Kasbawala,

Congratulations!

With reference to your application and subsequent interviews with us, we are pleased to offer you the position of **Associate Investment Manager** in our Company. Your beginning annual remuneration will be **INR 265,000/- (Enclosed: CTC break-up)**.

In addition you will be eligible to participate in:

- **Variable Incentive Structure** based on the revenue generated by you (or your team including yourself on per month basis). The variable incentive could be positive or negative depending on the performance during the month. However, any negative balance in the incentive ledger due to performance linked debits shall not be adjusted from the monthly salary and would only be deducted from the F&F amount upon separation.
- **Conveyance** is part of the CTC and there shall not be separate reimbursement of conveyance expense.

Your joining location will be

Thane (Lodha I Think)

Reporting Date & Time

21-Feb-2023, 9:30 AM

Venue Detail

Unit No-2, 8th Floor, Lodha I Think Techno Campus, Located at Off. Pokhran Road No-2, Panchsakhadi, Thane(W), 400607

Contact Person:

Sandhya Amrit Shukla

This offer and your employment are conditional upon the Company receiving satisfactory background check results. Please note if the Company is not satisfied with background verification report, the Company reserves the right to withdraw or delay this offer of employment. So Kindly provide 2 references for background verification.

Mandatory Documents to be emailed before or produced on the day of Joining: (1 set of Photocopies as well as Originals)

1. Highest Education Certificate and Mark sheets (10th, 12th, Graduation, PG)
2. Photo Id Proof - Passport / Driving License / Voter's ID
3. PAN card
4. Aadhar Card
5. 4 Passport size Photographs (in White Background)
6. Cancelled Cheque
7. CV (Resume)
8. Resignation Acceptance from your previous organization
9. EPF Number or UAN No.
10. Bank Statement

Should you need any clarification prior to joining, please feel free to get in touch with Sandhya Amrit Shukla. Tel: 8433575319 Email: sandhya.shukla02@squareyardz.co.in

We look forward to a mutually rewarding partnership.

Please accept the offer by clicking on the button below. This shall however direct you to pre joining process further. You are requested to revert positively within 2 days.

Regards,

Human Resources

Square Yardz Consulting Pvt. Ltd.

Note: You will be eligible for the above said scheme only in case you have performed according to the united incentive and reimbursement structure as appraised by Company from time to time. The incentives and reimbursement are discretionary and may vary from time to time and are only to facilitate and motivate the employee. The Company reserves the right to alter/vary the terms and condition of this scheme or may completely revoke the scheme, at any time without any notice.

BRIGHT TELECOM

Unit no 5-G, Swastik Disha Corporate Park, Near Shreyas Signal, Opp Shreyas Cinema, Chhatkoper West,
Mumbai 40086

Email: brighttelecom@gmail.com.

Abhishek Yadav
Mumbai 400083

Date 07 June, 2021

Subject - "Provisional Job Offer Letter"

Dear Abhishek Yadav,

We are pleased to offer you position of Back Office Executive at "Bright Telecom"

Your Positive attitude, outstanding skills & experience will help you to grow along with the Organization.

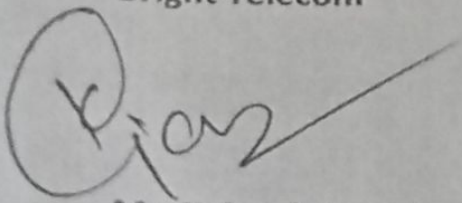
As per discussion, Your Date of Joining will be 07 June, 2021 & Your CTC will be INR Rs 186000/- per annum, i.e your net take home salary will be INR Rs 15500/- per month.

Please Confirm your acceptance of this offer by signing and returning a copy of this offer letter .

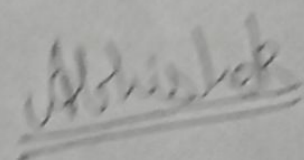
We look forward to welcoming you on board .

Sincerely ,

Bright Telecom



Mr. Kalpesh Sakariya
Deputy Manager



OFFER LETTER

Date: 17-Dec-2022

Dear : Saurabh Ghosh

This has reference to your interview with us. On the basis of facts mentioned, we are happy to offer you the position of **Telemarketing Executive** reporting to Manager Operations - **13900/-**. You are requested to join us on or before **17-Dec-2022**. In case you do not join us as per the date mentioned, this offer will stand withdrawn immediately, without further information to you.

Terms and Conditions:

- Salary will start from the actual date of dialing and Appointment letter will be issued accordingly.
- Training duration can be between 7 days to 21 days depending upon the process you will be assigned to & complete documentation. (Actual Training date will be considered from the day Training starts)
- Leaves are not provided during training period. In case of emergency, approval/info to Trainer/Supervisor is mandatory.
- This offer letter is valid subject to you successfully passing the training and certification process. In case you do not clear the training and certification then this offer letter is deemed to be null and void.
- Your working time would be from 9.30 am to 6.30 pm / 10 am to 7 pm & 6 days working.

Please bring the following supporting documents at the time of joining:-

- Mark sheets of 10th, 12th, Graduation and Post Graduation (if applicable).
- Driving License / Passport/ Birth proof- (for Photo, Address & Birth Identification).
- Appointment Letters (Last Employer), Relieving Letter / Resignation Letter.
- Last two salary Slips.
- Photocopy of PAN (if applicable).
- 6 passport size Photographs.

Kindly acknowledge this letter as a token of your acceptance.

Thanking you.

For Athena BPO Pvt. Ltd.



(HR)

I accept the offer:

Name: Saurabh Ghosh

Sign: _____

Athena BPO Pvt. Ltd.

CIN : U51900MH1993PTC070252

Regd. Office : 123, Creative Industrial Estate, Sunder Nagar, Kalina, Santacruz (E), Mumbai - 400 098. Website : www.athenabpo.com

Corp. Office : 3rd Floor, Symphony IT Park, Behind Ice Factory, Off Saki Vihar Road, Chandivali, Andheri (East), Mumbai - 400 072. Tel.: 022 39859757

Bengaluru Office : No 7, 17th cross, K R Road, BSK 2nd Stage, Near Uma Maheshwari Temple, Bengaluru - 560070.

Date: 12/09/2022

To,
Saif Khan
Room No 7. Jaan Mohd Chawl
Link Road Saki Naka
Andheri (East)
Mumbai 400072

29

OFFER LETTER

Dear Saif,

Congratulations! We are very excited to have you on board!

With reference to our discussion on you partnering with our organization on employment basis as a **Relationship Manager**. We are pleased to extend you this employment as an employee with our organisation;

Date of Start: 14th September 2022
Office Address: 5th & 6th floor, Vaman Techno Centre, Makwana Rd, Marol, Andheri East, Mumbai, Maharashtra 400059
Contact Person: Shreya Poal

You will report to your reporting manager Mr. Anis Chaudhary. You are recruited on probation for a period of first 6 months.

You would be eligible to receive the Net Salary Amount of INR 17,000/- which shall be paid to you on successfully generating revenue of 1.5x of gross salary, which is as per the revenue recognition criteria of the company and as prescribed and subject to change from time to time. In addition to the Salary Amount, you shall be eligible to earn Sales incentives as well. The general terms of the contract, compensation and other governing condition of this employment shall be part of the Employment Agreement which shall soon follow.

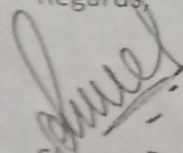
As part of our mandatory, know your employee parameters as setup by the regulatory authorities, you are requested to provide certain documents which can be emailed before or produced on the day of signing the agreement: (1 set of Photocopies as well as Originals to be verified by HR)

1. PAN card
2. 2 Passport size Photographs (in White Background)
3. Aadhar Card
4. Cancelled Cheque

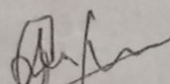
Should you need any clarification prior to joining, please feel free to get in touch with Shreya Poal, Tel: 7977266708 Email: shreya@finzenindia.com

This is just an offer of letter. All the terms pertaining to your employment shall be part of the employment agreement to be duly signed and accepted by you after your joining and training.

Regards,


Shreya Poal
HR MANAGER

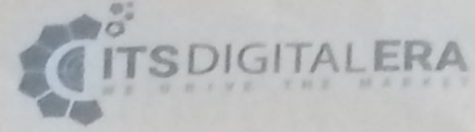
Accepted By,


Saif Khan

Proproctor Services Private Limited

CIN No. U70109MH2016PTC280789

Office Add: 5th & 6th floor, Vaman Techno Centre, Makwana Rd, Marol, Andheri East, Mumbai, Maharashtra - 400059
Registered Add: 1102 Bldg No. 12, Acacia, Vasant Oasis, Makwana road, JB Nagar Marol, Oil Borosil Glass Factory, Andheri(East), Mumbai City, Maharashtra - 400059



Date: 6 June, 2022.

From:

Mr. Sandesh Gadhave.
Operations Head and CEO
Itsdigitalera Marketing Solutions (IDE)

30

To:

Ms. Tejal Gadhave.

Subject: Job Offer Letter for marketing Intern position.

Dear Tejal,

We are pleased to offer you the Full-time position of marketing Intern at Itsdigitalera Marketing Solutions(IDE) with a start date of 10/06/2022.

You will be reporting directly to Mr. Sandesh Gadhave.(CEO & FOUNDER) at C-202, Eastern Business District, Bhandup(W). We believe your skills and experience are an excellent match for our company.

Your employment with Itsdigitalera Marketing Solutions will be on an at-will basis, which means you and the company are free to terminate the employment relationship at any time for any reason. This letter is not a contract or guarantee of employment for a definitive period of time.

Please confirm your acceptance of this offer by signing and returning this letter by 9/06/2022.

We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

Sincerely,
Sandesh Gadhave.
Itsdigitalera Marketing Solutions(IDE).
(CEO and Founder)

Itsdigitalera Marketing Solutions(IDE)

Corporate Office: C202, 2nd Floor, Eastern Business District, Lal Bahadur Shastri Rd, Near Metro, Bhandup
West, Mumbai, Maharashtra 400078
GSTIN Number: 27DBOPG9508K1Z2

athena



OFFER LETTER

Date: 21-Jan-2023

(31)

Dear : ADITYA DHANRAJIAGTAP

This has reference to your interview with us. On the basis of facts mentioned, we are happy to offer you the position of **Customer Service Executive** reporting to **Manager Operations** **Gross 14857/-**. You are requested to join us on or before **21-Jan-2023**. In case you do not join us as per the date mentioned, this offer will stand withdrawn immediately, without further information to you.

Terms and Conditions:

- Salary will start from the actual date of dialing and Appointment letter will be issued accordingly.
- Training duration can be between 7 days to 21 days depending upon the process you will be assigned to & complete documentation. (Actual Training date will be considered from the day Training starts)
- Leaves are not provided during training period. In case of emergency, approval/info to Trainer/Supervisor is mandatory.
- This offer letter is valid subject to you successfully passing the training and certification process. In case you do not clear the training and certification then this offer letter is deemed to be null and void.
- Your working time would be from 9.30 am to 6.30 pm / 10 am to 7 pm & 6 days working.

Please bring the following supporting documents at the time of joining:-

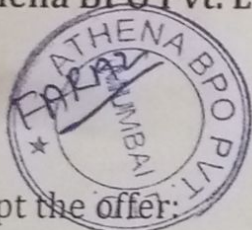
- Mark sheets of 10th, 12th, Graduation and Post Graduation (if applicable).
- Driving License / Passport/ Birth proof- (for Photo, Address & Birth Identification).
- Appointment Letters (Last Employer), Relieving Letter / Resignation Letter.
- Last two salary Slips.
- Photocopy of PAN (if applicable).
- 6 passport size Photographs.

Kindly acknowledge this letter as a token of your acceptance.

Thanking you.

For Athena BPO Pvt. Ltd.

(HR)



I accept the offer:

Name: :

Aditya Dharaaj Jagtap .

Sign:

Athena BPO Pvt. Ltd.

CIN : U51900MH1993PTC070252

Regd. Office : 123, Creative Industrial Estate, Sunder Nagar, Kalina, Santacruz (E), Mumbai - 400 098. Website : www.athenabpo.com

Corp. Office : 3rd Floor, Symphony IT Park, Behind Ice Factory, Off Saki Vihar Road, Chandivali, Andheri (East), Mumbai - 400 072. Tel.: 022 39859757

Bengaluru Office : No 7, 17th cross, K R Road, BSK 2nd Stage, Near Uma Maheshwari Temple, Bengaluru - 560070.

OFFER LETTER

athena



Date: 02 Aug 2022

Dear: Pranali Vijay Gawande

This has reference to your interview with us. On the basis of facts mentioned, we are happy to offer you the position of CSE reporting to Manager-Operations-Gross Salary -13,708/-.

You are requested to join us on or before 02 Aug 2022. In case you do not join us as per the date mentioned, this offer will stand withdrawn immediately, without further information to you.

Terms and Conditions:

- Salary will start from the actual date of dialing and Appointment letter will be issued accordingly.
- Training duration can be between 7 days to 21 days depending upon the process you will be assigned to & complete documentation.(Actual Training date will be considered from the day Training starts)
- Leaves are not provided during training period. In case of emergency, approval/info to Trainer/Supervisor is mandatory.
- This offer letter is valid subject to you successfully passing the training and certification process. In case you do not clear the training and certification then this offer letter is deemed to be null and void.
- Your working time would be from 9.30 am to 6.30 pm / 10 am to 7 pm & 6 days working.

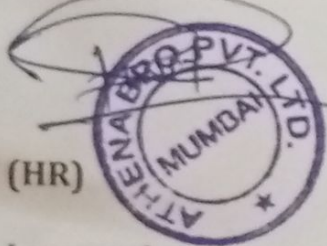
Please bring the following supporting documents at the time of joining:-

- Mark sheets of 10th, 12th, Graduation and Post Graduation (if applicable).
- Driving License / Passport/ Birth proof- (for Photo, Address & Birth Identification).
- Appointment Letters (Last Employer), Relieving Letter / Resignation Letter.
- Last two salary Slips.
- Photocopy of PAN (if applicable).
- 6 passport size Photographs.

Kindly acknowledge this letter as a token of your acceptance.

Thanking you.

For Athena BPO Pvt. Ltd.



(HR)

I accept the offer:

Name: Pranali Gawande

Sign: Pranali

Athena BPO Pvt. Ltd.

CIN : U51900MH1993PTC070252

Regd. Office : 123, Creative Industrial Estate, Sunder Nagar, Kalina, Santacruz (E), Mumbai - 400 098. Website : www.athenabpo.com

Corp. Office : 3rd Floor, Symphony IT Park, Behind Ice Factory, Off Saki Vihar Road, Chandivali, Andheri (East), Mumbai - 400 072. Tel.: 022 39859757

Bengaluru Office : No 7, 17th cross, K R Road, BSK 2nd Stage, Near Uma Maheshwari Temple, Bengaluru - 560070.

APPOINTMENT LETTER

29th Aug, 2022

33

Ms. KRUTIKA DEVDATT CHAVAN
A-Wing 602, phase 3, Orchid Residency,
Deaslepada, Back to Varad vinayak hall,
Dombivali east- 421201

Dear KRUTIKA DEVDATT CHAVAN,


With reference to discussion, we are pleased to appoint you as "HR Trainee" in our organization on the following terms and conditions.

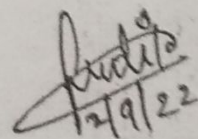
Date of Joining: You date of joining is 23th Aug, 2022

Salary: Your Employment Cost to the company would be Rs. 6000/- (Six thousand rupees only) per month. The compensation paid to you shall be reviewed after the completion of Six (6) months from your date of joining and on successful review your salary shall be increased as per the decision of the management.

Place/Transfer: Your present place of work will be at Mumbai, but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

Probation/Confirmation/ Separation: You will be on probation for a period of 6 months from your date of joining the services of the company. During your probation period your services can be terminated by giving One (1) month's notice on either side. After completion of 6 months and on successful assessment of your performance your services shall be confirmed in the company. After confirmation of services with the company your services can be terminated by giving one (1) month's notice on either side. If you leave the organization without giving notice period than you have to compensate 1 month of salary.


02/09/2022


29/8/22



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Article Writing, Report Writing, Transcription Writing
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The Company reserves the right to terminate your services without giving any notice on account of non-performance, any illegal / unlawful act leading to prosecution under the Indian law, misconduct and/or breach of terms & Conditions and employment rules of the company.

Absence for a continuous period of ten days without prior approval of your superior, (including overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Leave: You will be eligible to the benefits of the Company's Leave Rules.

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.

OTHER TERMS & CONDITIONS:

1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the Company may be concerned, unless you have previously applied to and obtained the written permission from the Company.
2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's policies, Company's patterns & Trade Mark and Company's Human assets profile.
3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
5. If at any time in our opinion, which is final in this matter, you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behaviour, negligence, indiscipline,



[Signature]
2/9/22



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Absence from duty without permission or any other conduct considered by us detrimental to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.

- You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.
- This appointment letter is being issued to you on the basis of the information and particulars furnished by you, at the time of your discussion with us. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.
- You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.

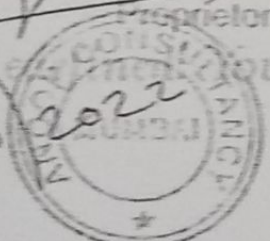
Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.

We welcome you to Anoop Consultancy family and look forward to a fruitful collaboration.

With best wishes,

For Anoop Consultancy
For ANOOP CONSULTANCY

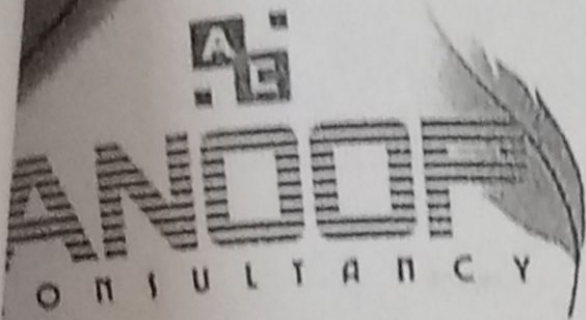
Anoop Mishra
Anoop Mishra,
Proprietor



02/05

Your Trusted Partner in Content Writing

[Signature]
2/9/22



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ing Redefined: Your Trusted Partner in Content Writing

Acknowledgement & Acceptance

Dear Sir / Madam,

I have read and understood the above terms and conditions of employment and the implication thereof. I hereby accept the aforesaid terms and conditions and agree to abide by the same.

Signature
29/8/22

Name: Ms. Krutika Devdatt Chavan

Date: 29/08/2022

Place: Mumbai

Signature
02/09/22

JANASWAMY ASSOCIATES

A-314, Bhaveshwar Arcade, L B S Marg, Ghatkopar (W), Mumbai - 400 086
T : 022 - 2500 3311/2500 3968 E : postmaster@janaswamy.com

February 22, 2023

34

Ms. Rupal Pawar

Dear Ms. Rupal Pawar

Sub: Appointment Letter.

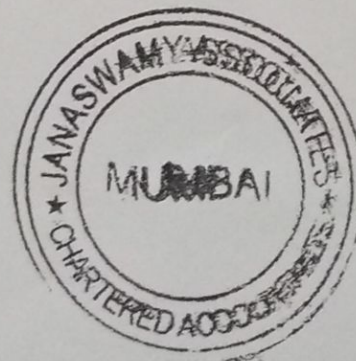
With reference to your application and the subsequent interview and based on the discussions we have had, we are pleased to appoint you as an in Audit Executive. Your all inclusive package will be Rs 12,000/- (subject to deduction of tax and other statutory payments as may be applicable).

You will be on probation for a period of six months unless extended, and during the probationary period, your appointment would be liable to be terminated upon two Month notice by either side. If we are satisfied with your progress during your probationary period, then your appointment will be confirmed with effect from the date of expiry of your probationary period. After confirmation, your appointment will be liable to be terminated upon two month's notice by either side

Please sign and return the duplicate copy of this letter as a token of your acceptance of the above offer and report for duty at office on February 22, 2023. Please note that your official appointment is subject to verification of your references and the information submitted in your Form submitted by you.

Your services will be for different locations / branches of the company, solely at the discretion of the company. Please note that the company will take no responsibility for finding accommodation for you, either at the place of your first appointment or at the places where to your services may be required from time to time.

The company reserves the right at its sole discretion to alter, amend or substitute without notice these terms of appointment or any one or more of them, either generally or in the application thereof, to specified employees, the facilities to which you are eligible will be governed by the terms of appointment as applicable to you in force from time to time and no claim will be entertained on the basis of superseded terms.



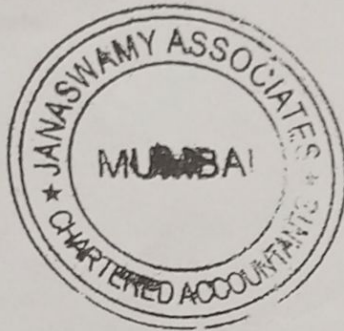
Contd.2.

Looking forward to a long and prosperous relationship with you.

Yours Faithfully,

For JANASWAMY ASSOCIATES

D. Patil



Authorized Signatory

I **Ms. Rupal Pawar** hereby agree to the Company Code of Practice, Ethics & Conduct for Employees as well as the Mis-selling/Misrepresentation and Confidentiality/Non-Disclosure Policy and agree to indemnify and keep Janaswamy Associates fully indemnified and safe and harmless at all times against all/any consequences arising by the breach of my appointment and shall immediately reimburse, pay to Janaswamy Associates on demand all damages, loss, cost, expenses or any charges that Janaswamy Associates may be required to suffer, pay or incur in connection therewith.

R. Pawar

(Employees Signature)

21/2/23

(Place and Date)

Offer Accepted: _____

Date: _____

35

Date: November 09, 2022

Emp Temp Code: 2221718203

Meghna Desai

Room No 1 Kashi Bai Niwas lit Main Gate Powai Mumbai Mumbai -
400076,
Maharashtra, India

Letter of Appointment

Dear Meghna,

With reference to the interviews you have had with us in the recent past, we are pleased to make you an Offer of Employment in our Company. Your Grade will be **Grade I** and you will be designated as **Sr. Customer Service Associate- Voice**. You are required to report for duties on **November 09, 2022 ("Joining Date")** at **9:30 AM** or as per the agreed time during work hours.

Your employment will be as per the following terms and conditions:

1. Your remuneration is detailed in the enclosed **Annexure i**. All tax liabilities arising out of your entire compensation package, present or future, shall be borne by you.
2. Your duties and responsibilities will be as assigned by your immediate manager or other superior officer of the Company and the same will also include the jobs assigned by the Management from time to time.
3. The Company's business operates on a **24x7** basis and you may therefore be required to work in shifts including periodic night shifts. The work exigencies and the role may require you to extend your work-timings in accordance with the *Working Hour & Attendance Policy*. By accepting and signing this letter you affirm your willingness to abide by this requirement.
4. While your initial place of posting will be at an agreed place/Company's Office/Site at **Mumbai**, you are liable to be transferred to any department/office anywhere in India/Overseas, or a company/entity formed by the promoters or transferred/assigned responsibility in any associate company or be recalled to your original location. Accordingly, your working hours/shift timings could be changed periodically depending on the work/process requirements. All such transfers shall be governed by the *Transfer Policy* of the company. In the event of you being deputed overseas for training and operations you will be required to and shall sign all required documentation as per the rules, regulation and policies of the Company.
5. Your appointment will be on probation for a period of **six months** from the date of your joining the Company or for an extended period of time ("**Probation Period**") if found necessary. Your employment with the Company will be confirmed on the expiry of your Probation Period unless you are specifically advised otherwise in writing.
6. Your appointment shall continue, during your Probation Period or thereafter upon confirmation, unless your employment is discontinued by the Company, by providing not less than **30 Days ("Notice Period")** prior written notice. In the event you decide to leave the employment of the Company, you will be required to provide **30 Days** prior written notice to the Company, and the Company may at its sole discretion relieve you of your duties anytime during the notice period. You will be paid salary up to the last working day.

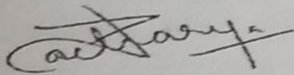
The Company at its discretion, during probation or on confirmation of your services thereof, without assigning any reason, can discontinue your employment on payment in lieu of Notice Period. Such payment will be calculated pro rate on the basis of your current Gross Fixed salary (subject to tax).

Emp Temp Code : 2221718203

 Annexure I
 Compensation Details

Employee Name:	Meghna Desai	
Designation:	Sr. Customer Service Associate- Voice	
Grade:	Grade I	
Date Of Joining:	November 09, 2022	
City:	Mumbai	
Pay Components	Amount in Indian (INR)	
Basic Pay		16,280.00
Housing Rent Allowance (HRA)		₹ 9,768.00
Transport Allowance		0.00
Flexible Benefit Plan		3,855.00
Statutory Bonus#		2,657.00
Gross Fixed Salary (1)		32,560.00
Provident Fund (Employee) (2)		1,954.00
ESIC (Employee) (3)		0.00
Net Take Home [1-(2+3)]		30,606.00
Provident Fund (Employer) (4)		1,954.00
ESIC (Employer) (5)		0.00
		783.00
Total Fixed Cost (1+4+5+6)		35,297.00
Annual Fixed CTC		423,564.00
Annual Performance Pay**		0 % of Annual Fixed CTC
Annual Performance Linked Incentive (PLI)		18,000.00

For Teleperformance Global Service Private Limited,



 Preeti Amit Shirke
 Senior Vice President - Talent Acquisition

*Gratuity shall be payable as per "The Payment of Gratuity Act".
 **Performance Pay will be payable subject to assessed performance achievement level, the pay-out criteria and the frequency, as per the "Performance Pay policy/ note."
 #Statutory Bonus is paid monthly as per "The Payment of Bonus Act".

- All Reimbursements will be paid as per prevailing Income Tax rules and company policies in effect
- The above compensation will be subject to Income Tax regulations in force from time to time.
- The above compensation is subject to deduction towards Medi-claim Insurance, transport, if/as applicable and any other statutory deduction/contribution including Professional Tax, labour
- Any Incentive payable, as part of the compensation structure or otherwise, shall have a "Minimum Attendance Threshold/Performance" as qualifying criteria for such payout.

Employee Signature	Accepted On 09 Nov 2022 meghnadesai61@gmail.com
Employee Name	Meghna Desai

BEYOND ENOUGH – APPOINTMENT LETTER

#GoBeyond!!

16th January 2023

To,
Vivek Gupta,
Address: Shiv Raj Soc ,
Shivaji nagar park site ,
Vikhroli [w] Mumbai,
Maharashtra – 400 079.

Dear Vivek,

Sub: OFFER LETTER

WELCOME to the Family!!

We are pleased to offer you the Position of **Guest Management** in our Guest Management Department under **Beyondenough.in** registered as **ITAILING SOLUTIONS PRIVATE LIMITED** ("Company") upon and subject to the terms and conditions of employment set out below:

1. **Date of Joining ("DOJ"):** Your date of appointment shall be at the earliest but not later than **16th January 2023**; failing which, the appointment offered will be subject to a review by our Company; your placement location will be at Mumbai. You have agreed to serve the company till the time of termination/resignation or earlier determination thereof as hereinafter provided. The Company may assign you to such other roles as the Company may at its sole discretion determine.
 - 1.1. Company may conduct a background and medical check on you and you hereby
 - 1.2. agree and assent to the aforesaid offer being made subject to the satisfactory completion of the same.
2. **Compensation / Incentives:** In consideration of the due and faithful performance by you of the services required of you by the Company.
 - 2.1. The design of any bonus, royalty, commission, and/or any other incentive shall be at the discretion of the Company and shall not attract any legal claim.

BEYOND
ENOUGH

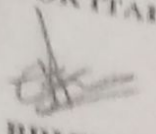
ITAILING SOLUTIONS PVT LTD

- 2.2. The compensation payable to you shall be reviewed by the Company at periodic intervals as deemed appropriate by it. Changes to your compensation shall depend on a variety of factors relevant to your employment including, without limitation; the quality of the performance by you of your duties / obligations, your inter personal / communication skills and your contribution to the growth of the Company.
- 2.3. Further, income-tax, if any, on or in respect of the aforesaid remuneration shall be borne and paid by you. All payments under this Agreement shall be subject to withholding of taxes and such other statutory deductions as may be required to be made by the Company in accordance with the applicable law.

System and procedure to be followed as per Leave Rules framed by the Company.
Kindly signify your acceptance of the above terms and conditions by signing the copy of this letter with Appendix A & B and return the same to us.

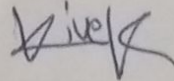
We look forward to your active participation towards company's growth.

Regards,

FOR ITAILING SOLUTIONS PRIVATE LIMITED

BRIJESH YOGESHKUMAR ARYA
DIRECTOR

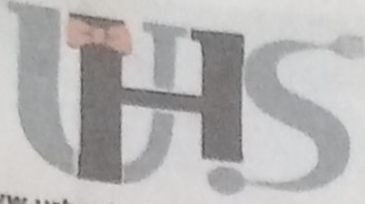
I accept aforesaid terms and conditions of my employment. I have understood the implications thereof.

Name: Vivek Gupta,

Signature: 

Date: 16th January 2023

Place: Mumbai



www.urbanhospitalityservices.com

URBAN HOSPITALITY SERVICES

أربان للضيافة والخدمات

37

SHORT TERM - OFFER LETTER

ON _____ / AN AGREEMENT WAS MADE BETWEEN:

1ST PARTY

URBAN HOSPITALITY SERVICES

ADDRESS: P.O. BOX: 7218, DOHA, QATAR

2ND PARTY

NAME: Ali Khan

PP NO.: W0367376

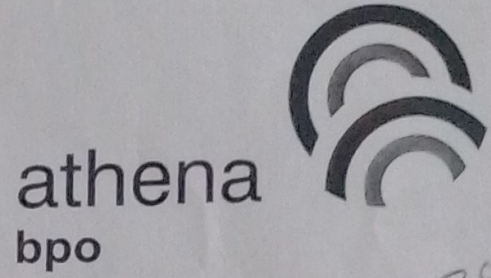
EMPLOYMENT NO:

The First Party agrees to employ the Second Party on the following terms and conditions:

This Offer is valid for 30 days to be accepted from the date of issuance and will be considered void after the expiry of the date. (Signed copy of the Offer letter along with translation to be given to the Employee)

1. BASIC SALARY : QAR. 1600.00/Month
2. FOOD ALLOWANCE : Provided by the company (3 Meals/Day)
3. END OF DURATION BONUS : QAR 600 subject to completing 3 months without absenteeism
4. OVERTIME : Open as per Qatar Labor Law
5. DESIGNATION : CUSTOMER EVENT SUPPORT
6. JOB DESCRIPTION :
 1. Carry out all duties as per instruction of supervisor.
 2. Following correct duties, standards and safety methods.
 4. Should be able to communicate in English Fluently.
7. PERIOD OF EMPLOYMENT : TWO Month & fifteen days (2.5) Months
8. PLACE OF EMPLOYMENT : Qatar
9. WORKING ENVIRONMENT : INDOOR AND OUTDOOR (SPECIFIC AS PER THE JOB & ROLE REQUIREMENT BY FIRST PARTY)
- PROBATION PERIOD : Not Applicable
- WORKING HOURS : 9 hrs./day, 6 days on duty / 2 days off on duty cycle
- SHARED ACCOMMODATION : Bachelor Accommodation with A/C, Furniture provided by the First Party.
13. SHARED TRANSPORT : Provided by the First Party
14. UNIFORMS AND PPE : Provided by the First Party
15. AIR TICKET FROM THE COUNTRY OF ORIGIN TO QATAR WHEN JOINING AND UPON RETURN. : Provided by the First Party.
16. CONDITION FOR THE TERMINATION OF EMPLOYMENT CONTRACT BY EITHER PARTY. : Not Applicable
17. FINAL SETTLEMENT & SERVICE GRATUITY : Not Applicable
18. MEDICAL BENEFITS : In house Doctor or Male nurses to provide first aid to the employees.

OFFER LETTER



Date: 11-03-2022

Dear: Fardeen Shaikh.

This has reference to your interview with us. On the basis of facts mentioned, we are happy to offer you the position of **CSE** reporting to Manager Operations-**Gross Salary 14,200/-**.

You are requested to join us on or before **11-03-2022** In case you do not join us as per the date mentioned, this offer will stand withdrawn immediately, without further information to you.

Terms and Conditions:

- Salary will start from the actual date of dialing and Appointment letter will be issued accordingly.
- Training duration can be between 7 days to 21 days depending upon the process you will be assigned to & complete documentation. (Actual Training date will be considered from the day Training starts)
- Leaves are not provided during training period. In case of emergency, approval/info to Trainer/Supervisor is mandatory.
- This offer letter is valid subject to you successfully passing the training and certification process. In case you do not clear the training and certification then this offer letter is deemed to be null and void.
- Your working time would be from 9.30 am to 6.30 pm / 10 am to 7 pm & 6 days working.

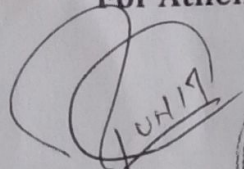
Please bring the following supporting documents at the time of joining:-

- Mark sheets of 10th, 12th, Graduation and Post Graduation (if applicable).
- Driving License / Passport/ Birth proof- (for Photo, Address & Birth Identification).
- Appointment Letters (Last Employer), Relieving Letter / Resignation Letter.
- Last two salary Slips.
- Photocopy of PAN (if applicable).
- 6 passport size Photographs.

Kindly acknowledge this letter as a token of your acceptance.

Thanking you.

For Athena BPO Pvt. Ltd.


(HR)



I accept the offer:

Name: Fardeen Shaikh

Sign: 

Athena BPO Pvt. Ltd.

CIN : U51900MH1993PTC070252

Regd. Office : 123, Creative Industrial Estate, Sunder Nagar, Kalina, Santacruz (E), Mumbai - 400 098. Website : www.athenabpo.com
Corp. Office : 3rd Floor, Symphony IT Park, Behind Ice Factory, Off Saki Vihar Road, Chandivali, Andheri (East), Mumbai - 400 072. Tel.: 022 39859757
Bengaluru Office : No 7,17th cross, K R Road, BSK 2nd Stage, Near Uma Maheshwari Temple, Bengaluru - 560070

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